Honorable William H. Alsup U.S. District Judge

May 21, 2020

My name is Maxime Levandowski and I am Anthony Levandowski's younger brother. I'm a mechanical engineer living in San Francisco. I grew up in Brussels, Belgium where I graduated from college. I'm writing you today to talk about him. I know that he has pleaded guilty to trade secret theft, and that in August he will appear in your court to be made aware of his sentencing. It is not my intention to dispute the severity of what Anthony has done, you know the case better than I do and it is not my place anyway. I imagine you have heard a lot about his career and achievements from the media, and this is why I would like to provide more information about who Anthony is as a person and human being in his personal life. I hope that these details will help you understand him better and help you make the appropriate decision on sentencing day.

At 24, after graduation, I didn't know what I wanted for my future self and was lost. I wanted to accomplish great things but didn't know where to start. It was easier to hang out with friends all day long and do nothing, so that is what I did. One day I was on the phone with Anthony talking about my life and he invited me to join him and my nephews in California. I had been wanting to do that for years but I was afraid of leaving my comfort zone to move across the world far from everything I had ever known. I didn't even speak English. How could I ever live in a country where I didn't speak the local language? I was afraid, but California was exciting and I wanted to be closer to him and my two nephews so, I agreed and packed my bags.

Since I studied architecture in college the first thing Anthony did when I moved to California was get me signed up with English classes at Berkeley extension and ask me to make a 3D model of his backyard that he wanted to remodel. Turns out he didn't just want me to take two measurements of the yard and be done. No. He pushed me to go to the City Hall after my English classes and ask for existing blue prints, look up local urban regulations, etc. I had to do this in a broken English (I was still in the beginner group and could only order some basic food at a restaurant). I was scared but I did it, and I was proud of myself. This story isn't about remodeling his backyard. I learned later that he already had a licensed landscape architect working on it. It's about Anthony treating me like I was capable and that he had no doubt I could do it. What he did was show me that by pushing myself out of my comfort zone, I could do "it". Whatever the "it" might be. This is probably the most meaningful thing anyone has ever done for me and it still has an impact on my life today.

Another meaningful event that comes to mind happened in Corsica, France. Anthony, our Mom, Sylvie, and myself were in vacation in south of France for the summer. One of these summer days was spent at a beach. It was the beginning of the afternoon, it was really hot and the wind was blowing like crazy. At some point a group of what I recall to be around 20-30 people started screaming for help and waving their arms towards the water. We got closer and saw that a teenage girl was struggling in the water, trying

to come back on the beach. The wind was so strong that the ocean was very rough and the waves had become extremely dangerous. Before I even had time to fully realize what was happening I saw Anthony running straight to the water. I remember him struggling to swim out to the girl and thinking to myself, he would never come back alive. I was completely terrified. Of course, Anthony did come back with the girl and she was safe. Everyone on that beach applauded him. Anthony risked his own life and didn't hesitate one second to help a stranger.

The latest example that comes to mind is from February 2020. COVID 19 was progressing extremely quickly and me, my nephews, and Anthony were taking our dog to the dog park. was afraid to touch the gate to the park and Anthony asked him to think about ways to open doors without having to touch them. used his foot, and we all got excited and brainstormed about different ways that we could open the door without our hands. When we got home we designed a first prototype of our idea. It was a simple metal shelf that could go on the bottom of the door so that a foot could open the door. We called it "Hands-Free". Anthony then started to talk about how great it would be if businesses open during the pandemic could have this so people wouldn't have to touch the door knobs, so we placed an order for a few hundred units of our design. When it arrived a few weeks later, the four of us went around to local businesses to give them Hands Free. Many restaurants and grocery shops were excited. Even the Firefighters! Pictures below.

This example means a lot to me because it reminds me of why I love my brother. I watch him with his two sons, and and see that he helps them be better. He was the same way with me. Always providing guidance and advice but never interfering. Since my youngest days I have looked up to him as my mentor. Someone I would want to become growing up. Someone that always wants to share his knowledge with others in order to help them grow personally and/or professionally. Numerous times he provided me with opportunities and opened my eyes to things that I wouldn't have ever considered being possible. It is an understatement to say that I would not be the person I am today without him.

By telling you the above I tried to show you how much Anthony is a loving, trusting and role model for me, our family but also many around him.

Thank you for reading my letter.

Regards,

Maxime Levandowski







# HANDS-FREE DOOR OPENER

We are Max, and Anthony; your Sausalito neighbors.

We created "Hands-Free," a cleaner way to open doors by using your feet instead of your hands.

Open front doors, bathroom doors, or any door you'd like with your foot for a sanitary entrance.

This item is **free** and we'll install it for you as a neighborly gesture.

Contact us at





Honorable William Alsup U.S. District Judge

Honorable William Alsup, U.S. District Judge:

I write to you because my friend Anthony Levandowski has pled guilty to one count of trade secret theft and, as a result, he is now facing sentencing by your court. I wish to share my view of Anthony's character and some of my personal experiences from our two decades of friendship. At his core Anthony is, and consistently has been, an upstanding and down-to-earth guy. He is an extremely hard worker, a great father, and a loyal friend.

This August marks twenty years since Anthony and I met as engineering students at UC Berkeley. Our academic interests and sense of humor were similar, so we ended up as project partners in several courses and became fast friends. Our friendship grew closer when we were teammates in the 2004 DARPA Grand Challenge, an event that is widely regarded as the launch of today's autonomous vehicles industry. In the 15 years since the Grand Challenge, Anthony remained focused on pursuing his passion for robotics, while my own career interests shifted from engineering to law, academia, and business. I have been a member of the State Bar of California since 2008 and I've held an academic appointment as Research Scholar in the Program on Energy and Sustainable Development at Stanford University since 2012 (where I've also taught courses in the Economics and Public Policy programs).

Anthony and I stayed friends as our career paths diverged—he was one of only twenty people that my wife and I invited to our wedding in 2007—and we began working together again a little over four years ago when I joined Otto as that company's Head of Policy and Research. In 2018 we became business partners for the first time as the leaders of Pronto, another venture focused on developing automated driving software for trucks. I am extremely proud that despite the odds, we built Pronto into a successful company from scratch, taking into account the hard-earned business and engineering lessons learned from Otto and the broader autonomous vehicles sector.

As a relatively early Otto employee and longtime friend of Anthony, I've had an up-close view as Anthony faced the series of lawsuits he's been embroiled in for the last three and a half years, and the adverse impacts these matters have had on his life and career. To be clear, I understand that Anthony has pled guilty to a trade secret theft. As a member of the State Bar of California, I take this fact seriously and I believe that there should be—as there already have been—consequences. I also believe that a person should be judged within the context of his broader values and other actions. Who Anthony is and what drives him has been absent from the salacious story that has played out in the press and devastated his professional and family life. The character that I've read about in the news reports and court briefings bears little resemblance to my friend of twenty years. There are a few things that I think are important to share with you in order to provide a more complete and accurate impression of Anthony.

Anthony is an intensely private and contemplative person. His natural instincts are very different from the Silicon Valley "tech bro" archetype that he has been portrayed as. Anthony is very charismatic and, at first glance, appears to be an extrovert for whom success comes easily. He can easily socialize on a seemingly endless variety of topics and is always quick with a joke, amusing movie reference, or tangential anecdote. If he enjoyed an occasional social drink (he almost never consumes alcohol) he would be the perfect pub quiz teammate. But over the years, I've come to realize that behind his sociable veneer is a deeply introverted person who rarely truly opens up. It was many years into my friendship with Anthony before I learned that he did not grow up with entitlement and privilege. To the contrary, he knows from personal experience what it feels like to struggle just to get by financially, emotionally, and even academically despite being a very smart person. His personality is not at all a natural fit with the entitled titans of industry in Silicon Valley. Anthony does not party, does not drink, does not schmooze, does not shamelessly self-promote (he is actually extremely self-critical), does not have an "entourage" or "handlers", and he can't stand opulent displays of wealth, choosing to instead live a modest lifestyle. I used to tease him about the fact that he didn't fit in with tech's power brokers (something that, in hindsight, I feel really bad about given the way things played out), but I've always known that Anthony's failure to assimilate is actually a good thing for his personality and basic human decency.

One aspect of Anthony's character that is thankfully at odds with the Silicon Valley power structure and culture is his steadfast refusal to engage in or condone tech's prevalent sexism, racism, and other unethical behavior. From the first time that a prominent venture capitalist flew him on a private jet to Las Vegas back in 2004, through his years at Google, and on to Uber's acquisition of Otto, Anthony repeatedly relayed troubling anecdotes of distressing behavior that he kept encountering. He told me of the impunity with which tech leaders and financiers acted and he struggled with how to respond. Although I certainly cannot say for sure, I suspect that his failure to "go with the flow" with discriminatory and unethical behavior (that he was expected to partake in as a young, rich, straight, white man) helped seal his fate as an outsider that didn't fit in at tech's zenith. What I do know for certain is that Anthony is a huge proponent of meritocracy. In the face of a toxic engineering work culture in Silicon Valley, he managed to carve out a long track record of empowering women in teams that he's managed, promoting women and minorities to senior leadership positions in his teams, and of actively remedying equal pay discrepancies.

Anthony is also an active angel investor and mentor, including to Hyve, a social media startup founded by a black entrepreneur which creates content initially targeted at Historically Black Colleges and Universities. I was at Anthony's house late at night a few days before Christmas 2018 when Hyve's CEO Jibril Jackson (a high school friend of Anthony's and, by a small world coincidence, a former classmate of mine at Stanford Law School) dropped by unannounced. Anthony and I were in the midst of an extremely busy period: our company Pronto had just come out of stealth mode and we were both spending the bulk of the holidays working. Yet Anthony made it a priority to immediately carve out several hours for Jibril that night, even though it meant that we would stay up well past dawn to wrap up our Pronto-related work. In turn, Anthony put himself at risk of missing a flight he had to catch that morning for a brief trip he had promised his fiancée and kids.

Overall, I have repeatedly seen Anthony do a lot of good when it comes to modeling positive, ethical behavior at the highest ranks of Silicon Valley. I am convinced he will redeem himself and become an even more impactful social changemaker in tech if given the opportunity.

With respect to Anthony's lifelong passion—robotics, in general, and self-driving vehicles, in particular—there are three things that I believe bear your consideration when determining his sentence. First, his robotics passion is just that, a deeply personal passion that has never been fueled by a thirst for riches; and certainly not at someone else's expense. Anthony's successes and mistakes are driven purely by an intense desire to solve the world's greatest transportation challenge. He's always had a spartan, modest lifestyle and maintained his approachable demeanor. The riches he amassed since our undergraduate days did not change him, and I do not think he ever thought of himself as wealthy. Money has never been central to Anthony's actions or decisions, instead, he has always been focused on solving autonomy. In fact, Anthony's approach to finances and business dealings borders on careless naïveté. Anthony failed to realize that although the technical nature of the self-driving challenge stayed more or less the same for him, the surrounding ecosystem changed dramatically in the 15 years since we competed together in the Grand Challenge. The band of misfits and tinkerers that comprised the space in 2005 was replaced by a vast, sophisticated industry with billions of dollars at stake. While Anthony remains a world leader in engineering and innovation, he is out of his league when it comes to navigating an autonomous vehicles ecosystem that revolves around giant multinational corporations and their armies of bankers, consultants, and lawyers. His decision to forge ahead in this complex new reality largely on his own, driven by his gullible belief that engineering merit and truth would naturally prevail, has proven to be a ruinous misstep. This, of course, does not excuse Anthony's behavior in the matter before you, but I hope that it adds context.

Second, Anthony's work ethic is second to none. It is a cliché to say that a hard worker is the first one in and the last one out, but with Anthony this is true to an extreme. I often go to bed well after midnight because of a late meeting or long conversation with Anthony as we work through a problem or plan next steps for our business. By the time I wake up, I have multiple text messages on my phone from him because he's already somehow made it to the office hours earlier and is well on his way to implementing what we had discussed the night before.

I find I have to keep running faster and faster just to keep up with Anthony. I've seen this for 20 years and it never ceases to amaze. Anthony is also incredibly good at leading by example, eagerly taking on grunt work or helping others whenever needed, despite everything that is already on his plate. This, too, goes to an extreme. As CEO of Otto he personally changed the fans in the bathroom stalls—and insisted that I help him—because, as he rationalized it, we were the tallest people around so it was easiest for us to just do it rather than bother the janitorial staff. As Pronto CEO he took out the trash to the curb at night and picked up the syringes from drug addicts abandoned in front of our office in the morning. And he's never given an instruction to a subordinate to do a task that he would not gladly do himself. I cannot imagine any other senior executive at any company doing either the breadth or depth of work that Anthony does. It never ceases to impress and motivate.

Anthony's resilience is also a force of nature. He is tenacious and focused, consistently making steady progress in the face of extreme challenges. This has always been true, but it has

crystalized for me while he's wrestled with his legal troubles over the past three years. These challenges would have mentally broken anyone else, but rather than succumbing to it all, Anthony has done a lot of introspection and learned extremely hard lessons. This is reflected in his approach to Pronto and his dedication to making it a positive culmination of a life's work. Since his criminal indictment last year, Anthony has not been able to continue leading Pronto and he had to step down as CEO. Although this was a severe blow, he has remained dedicated to helping us make rapid progress however and whenever he could.

Third, Anthony is one of the very few people who "walk the walk" on the safety of autonomous vehicles. Our industry is long on promises and short on results for improving road safety. Most conversations on autonomous vehicle safety are platitudes that those of us at Pronto label as "safety theater," meaning harmful rhetoric that creates the illusion of safety at the expense of actually delivering improvements. While Anthony believes that autonomous will some day radically improve safety, he has also pursued much nearer opportunities to make a difference. Back in 2013—while he was at Google and I had a solo legal practice—Anthony frequently encouraged me to pursue a class action lawsuit against those responsible for new cars having the ability to speed. Anthony knows that speeding is a leading contributor to deadly car crashes and, largely thanks to his work at Google, since 2013 pretty much every new car has been equipped with GPS, and every smartphone has a built-in map that knows every street's speed limit. For someone like Anthony, it is a trivial technical challenge to write code for a dynamic speed limiter that can quickly make speeding a thing of the past. As a result, Anthony was genuinely at a loss to understand how, given those technological advancements, any vehicle could ever speed again. He couldn't believe that safety-oriented stakeholders were more interested in talking to him about far-off robot cars than about much simpler solutions that could save many more lives right away. A few years ago, when I headed policy and regulatory affairs work for Otto, Anthony again returned to this theme and urged me to try and find a way to communicate this idea to officials at the U.S. Department of Transportation. He additionally instructed me to advocate for a policy of disabling a vehicle's engine from starting if a driver was not buckled in. Anthony had gone through the trouble of trying to uncover NHTSA's "Click it or Ticket" advertising campaign budget and realized that, for a fraction of the cost, all cars could be equipped with a simple device that would mean "Click it or you can't drive."

Neither of these ideas was related to what we were trying to build at Otto, which was developing fully autonomous trucks. But it made a strong impression on me that Anthony was very bothered by the fact that people were overlooking near-term opportunities to save lives because they had bought too much into the safety hype regarding autonomous vehicles. This is why when it comes to Pronto, where we had more control over our destiny, we didn't start off by promising a magical driverless truck. We instead set about first building Copilot, an advanced driver assistance system for trucks, which is a real product that can save lives and prevent crashes today. Even with Pronto, we still face significant market pressures to forego driver assist and instead go straight to driverless trucks. But at the very least we've been able to establish ourselves—thanks in large part to Anthony—as leaders in closing the curtains on the safety theater of the autonomous vehicles industry.

In light of this background, I hope that you will appreciate why Anthony has grown impatient with the industry and, at times, undiplomatically voiced his frustrations. In a cruel irony, during

the Waymo civil litigation testimony in your courtroom in February 2018, there was a lot of focus on an internal Google email Anthony had sent urging the company to focus on improving its underperforming software and avoid distractions like redundant braking. The inference was that Anthony was reckless by voicing opposition to the redundant braking work. But, in reality, most in the industry have since recognized that Anthony was correct to point out that redundant systems would only become important in the far-off future, but would have done almost nothing to improve the safety of Google's test fleet back in 2015. In hindsight, the focus on Anthony's opposition to redundant braking in that trial was just another example of safety theater: saying things that, to a non-expert, sound like they improve safety (redundant braking) at the expense of the key safety issue (the need for better software) that hampers autonomous vehicles development. Even Waymo have now essentially conceded the point, as their recent public statements are noticeably more focused on touting the quality of their driver software rather than any mechanical redundancies. Unfortunately, Anthony made his point too bluntly and left himself exposed to having his words twisted and used against him.

In a similar example of misconstruing Anthony's words and actions on safety, a New Yorker article written in 2018 falsely suggested that Anthony had recklessly caused an injury crash while improperly testing a Google vehicle many years earlier. This anecdote was picked up by lots of additional media and did serious harm to Anthony's reputation. In reality, the crash described in the New Yorker never happened. A video of the supposed incident in question has been available publicly on YouTube since 2011. It was posted there years ago because it used to be an example that Google executives proudly gave in public about how to safely test vehicles. It was apparently only after litigation arose that the story morphed into a scary one about Anthony's supposed recklessness. This false story did real harm to our new business at Pronto – multiple prospective customers and investors brought up this anecdote when evaluating whether to do business with us-so Anthony and I tried to correct the record. Unfortunately, when we approached journalists with the facts, backed by video evidence, they tended to be sympathetic, but none took the opportunity to write the correction. The reporters were mostly of the view that the harm had unfortunately already been done and, moreover, they didn't want to risk losing their access to a tech giant by writing a story that countered Google's. I find that troubling both as someone working in the industry and as a citizen committed to transparency and accountability. It was sad and maddeningly frustrating to watch Anthony struggle in vain for many months to correct this hurtful and untrue story. What had once been hailed as a prime example of his great work had been twisted into the exact opposite, but nobody seemed interested in the facts. He still struggles to cope with the reality of how this traumatic episode played out because he still hasn't been able to find a platform to tell his side of it.

Sadly, it gets even worse. When Uber's autonomous vehicle division killed a pedestrian in Arizona in March 2018, there was a whisper campaign with anonymous press leaks to try and paint this incident as stemming from the culture that Anthony had instilled at Uber. The reality is that Anthony worked at Uber for only nine months and had been fired from there ten months before this deadly crash. It was the new leadership that took over from him who made the decision to disable a safety-critical system that Anthony had championed, and which would likely have prevented that death.

I am relating all this to you because there has been a concerted effort by the PR machines of Anthony's former employers to conveniently paint him as a reckless and evil person. Please do not allow this effort to succeed and to influence your judgment. Anthony did do something wrong. But both Google and Uber have since opportunistically seized on that wrong act, publicly connected it to a string of unrelated and untrue stories, and thereby succeeded in spinning a much more sinister tale about Anthony's character, motivations, and actions. I think that's unjust. His reputation is now in ruins because the story has been strategically spun out to paint him in the worst possible light. I've resigned myself to the idea that correcting the PR record is a battle lost. Anthony's adversaries have unlimited resources and, to make matters worse, he has always struggled with public speaking and direct confrontation. I know that Anthony is deeply hurt by the way he has been portrayed, and he is unfortunately all but paralyzed on the PR front, unable to drum up his spirits to push back against the ongoing all-out assault on his character. It is simply beyond him financially and emotionally to mount an effective campaign. The best Anthony can do is keep his head down, remain resilient, continue to innovate, and try to hold on to his deepest convictions about meritocracy and the value of his work. It's his only way to stay sane, productive, and to maintain a modicum of normal life.

I respectfully urge you to not let the demonstrably false public campaigns against Anthony be a factor in your sentencing decision. The reality is that Anthony's God-given talent, combined with his incredible work ethic, has yielded enormous benefits to many people over the last decade. He deserves a chance to continue to innovate and there will be meaningful public benefits thanks to his work. I also fear that everyone, even Anthony, has a breaking point. So I plead with you to not hand down a severe sentence that will extinguish his incredible drive and to instead show mercy and help those of us that are his friends to put Anthony in a position where he will redeem himself.

Lastly, I want to end this letter with a plea for leniency on a more personal level. It would be heartbreaking for Anthony to be removed for any length of time from the lives of his two boys. He is an incredible father and has inspired me to become a better father myself. My firstborn son was born two years to the day after Anthony's elder son. At the time, I was facing an inflection point in my personal and professional life and I was suffering from a fairly deep depression. I felt insecure, unprepared, and guilty about becoming a parent in that state. Anthony, who is usually not much on social norms and visits, dropped by the evening after we brought our son home and was extremely positive, gentle, and supportive. I don't know whether he could sense my insecurities or not—I don't recall voicing them to him—but he started talking about how he'd learned that it was a mistake to take parenting actions out of a sense of guilt, obligation, or "for the sake of the kids." Instead, he recommended that we, as parents, needed to build up our confidence because "you can't have happy kids if you are unhappy." He helped me grow my confidence in my parenting instincts and to respect myself and my kids. I've even had the pleasure to pass on some of his words of wisdom to other insecure new parents. In the nearly eight years since, we've both had another son and, as Anthony has stayed two years ahead of me on the parenting front, he's continued to offer support and good advice as the kids grow and enter new stages. He never fails to ask about how my boys are doing and I've had the opportunity to watch him grow his bonds with both of his sons.

Those boys have gone through a lot and already paid a heavy price for Anthony's actions. Anthony himself has paid an enormous price. I realize that from a procedural point of view, this criminal case is distinct from the four other civil matters that Anthony has been embroiled in, some of which are ongoing. Yet all five disputes center on essentially the same facts. It's been nearly four years of constant litigation, as a result of which Anthony has lost his reputation and many friends, he is bankrupt, he can no longer lead Pronto, his family life has been upended, and he now faces the prospect of prison. A lengthy sentence would only deal Anthony a further devastating blow that he does not deserve. It is my sincere hope and plea that you will deem it fit to let his sentence be the starting point of a redemptive rehabilitation for Anthony and not a continuation of a punitive punishment.

Thank you for your consideration and please contact me if you have any questions about my letter.

Sincerely,

Ognen Stojanovski

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July 9, 2020

Honorable William H. Alsup, U.S. District Judge San Francisco Courthouse 450 Golden Gate Avenue San Francisco, CA 94102

To the Honorable William H. Alsup, U.S. District Judge:

My name is Peter Skewes-Cox, Jr., and I am a senior research investigator at the Novartis Institutes for BioMedical Research, where I lead a team of data scientists supporting a variety of projects relating to human health with the goal of discovering new medicines. I've known Anthony Levandowski since the Fall of 1996, when we began our junior year of high school together as classmates at San Francisco University High School. As his friend of nearly 25 years, I'm writing to you to tell you more about Anthony and the great person I know him to be. I am aware he recently pled guilty to one count of trade secret theft, and I know you will be sentencing him the first week of August.

Anthony and I became fast friends in high school, as we both enjoyed academic success while maintaining active social lives. In getting to know each other better, his innate self-confidence rubbed off on me, and I believe my devotion to family rubbed off on him. I am the eldest of five children, and my parents were married for 40 years before my mother's untimely death in 2018; when Anthony moved to the US, he left his mother and younger brother in Belgium to live with his father and step-mother in the Bay Area. It wasn't long after we met before Anthony was coming by my childhood home several times a week – at 6'7" but thin as a rail in high school, I recall my mother always trying to fatten him up; she often joked "are your parents feeding you at home?". The first time Anthony celebrated Thanksgiving, he joined my family and me for a feast at my childhood home in San Francisco – my mom was overjoyed to see him wolf down plate after plate of her cooking. Even today it's a memory Anthony cherishes, as it was his first real exposure to home life in a large American family. My parents instantly approved of and encouraged my friendship with Anthony, as he always managed to have a light-hearted, jovial attitude, a polite and respectful demeanor towards my parents and his own, and an unwavering, intense focus on his work, traits he still carries to this day.

When we began at UC Berkeley in 1998, Anthony was one of the only freshmen to own a home – mature and driven, he managed to come to an arrangement with his parents where (if memory serves) he'd pay the mortgage and taxes each month in exchange for equity in the home. At the time, to the rest of his friends, it was both unfathomable and amazing: we had an off-campus hangout and a taste of the real world away from the dorms, as he opened his home to me and our group of friends. Anthony spent his fair share of time in and around the dorms too; despite his intense focus on his grueling engineering coursework, he thrived on his time spent with friends and making new ones. Over the course of the rest of our time in Berkeley, we followed different paths and spent less time together, but we always remained in contact. Whether it was jetting up to Lake Tahoe (a place near and dear to us both) for a weekend and him letting me bring along a friend or girlfriend along to his family's cabin, or laughing about a crazy story

from high school or dorm life, I have never known Anthony to be less than a dedicated and generous friend. I recall a specific instance in Berkeley where I misspent the small allowance provided to me by my parents, and when I mentioned the stress I was feeling about having to sheepishly approach my parents about it, Anthony wrote me a check without a second thought and let me pay him back whenever I had my matters in order.

This wasn't a one-time instance of Anthony being generous with a friend: a few years ago, Anthony and I met another high school friend of ours for dinner in Oakland. Our friend, a lawyer-turned-entrepreneur, spent much of the meal telling us about his product idea and how he was struggling to bring it fruition. Not only did Anthony boost his spirits, provide him some fantastic advice for how to advance his idea, and pick up the check for dinner, after dinner Anthony wrote him an *extremely* generous check and asked him to spend it wisely on outside software developer help in hopes it would push him towards his dream. This wasn't a financial investment by Anthony, it was a gift with no strings attached. Our dinner was truly just a few old friends catching up, not a business meeting in disguise. We couldn't believe it, but Anthony brushed it off and said he knew we'd do the same were we in position to. I have some generous friends and I have some successful friends, but I've never seen anyone so nonchalantly give a gift so generous to a friend, let alone to someone he hadn't seen in over a decade. This is the Anthony Levandowski I know and love.

In the years after we graduated from UC Berkeley – me on the "five year plan" after changing majors, Anthony finishing both his Bachelor's *and* Master's degrees in the same time frame – we continued in our individual lives at our own paces. Shortly after I began the PhD program in Bioinformatics at UC San Francisco, Anthony was rising up the ranks at Google and his work started garnering press attention. My friends and I were so proud to see what we had always sensed beginning to come to fruition: that Anthony, a brilliant engineer and the hardest working, most driven person we'd ever met, was going to change the world for the better. Lost in the press coverage and the courtroom drama is the real reason Anthony dedicated himself to developing autonomous vehicles: when his children's mother was pregnant with his first-born son, she was in a devastating car accident that almost led to them losing the baby. When it happened, Anthony was shaken to his core, but it was also the moment he decided that he would be the one to make deaths due to automobile accidents obsolete.

Shortly after he joined Google, he spearheaded what we now know as the Google Maps "StreetView" project – the feature where one can zoom into the map and virtually "drive" around different parts of the world to see what things look like from the street level. If I recall correctly, his initial goal was to simply map the streets of San Francisco so the autonomous vehicles he was developing would have a higher resolution map loaded in memory when navigating city traffic. As one might imagine, mapping an entire city block-by-block is no trivial task, especially for an engineer with much more important things to do than drive up and down every block in San Francisco. The ever-resourceful Anthony reached out to me to ask if I knew anyone who'd be interested in doing the mapping work. When I mentioned my younger brothers (both students at the time) might be interested, he came by my parents' house, showed us the decked out Volkswagen he was working on, explained to my brothers what they needed to do and which streets needed to be mapped, and left them the keys. He paid them out of pocket for their work, and when

one of my brothers inexplicably started smoking in the vehicle one afternoon "because [he] got bored," instead of relieving him of his duties, Anthony laughed about it and asked him to try not to smoke in the vehicle full of expensive robotics and computers the next time he got bored. Hilarity aside, my brothers still talk about how cool it was that my friend Anthony gave them their first "real jobs," driving the first-ever StreetView car around San Francisco.

The rest of Anthony's story is well-known by now, as the press and attention he's garnered heated up, boiled over, and ultimately took a dark turn. But throughout this whole process, despite all the new and different challenges he's faced, he has never once stopped being a caring, generous friend. While he is reluctant to discuss matters pertaining to his case with me – partly because he wants to shield me from his legal issues, partly because this has been the most humbling experience of his life – Anthony and I never lost touch with one another. Before the pandemic hit, he'd routinely buy me lunch near my office in Emeryville (he never lets me pay even though I can afford it now!) and we'd walk through our old stomping grounds near Berkeley, catching up. After my mother died, he routinely sent messages checking up on me and my family, asking for updates on my siblings – it was heartwarming to hear that he helped bring his younger brother to the US after almost two decades living apart on different continents. He recently shared with me that his brother's English was improving, which gave me a flashback to first meeting the freakishly tall Belgian kid with the funny accent (since disappeared) almost 25 years ago. Fair or not, the press has painted a certain picture of Anthony throughout this multiyear ordeal, but the one thing missing from the news coverage – both the accolades and criticisms – is the type of father, son, brother, and friend Anthony is and has always been. I hope that my note is well-received, and no matter his fate, if I have shed even a little bit of light on the positive aspects of my good friend, I know I'll have done my job.

Finally, it's not my place to comment on Anthony's case, and I know Anthony will pull through this no matter what challenges await – even if, heaven forbid, that means him serving time away from his young sons. But as his friend, the most difficult part about this situation has been that there is nothing I can do to help him in the manner in which I know he'd be dying to help me. It feels like I've left him to fend for himself, stuck between two powerful corporations and the US judicial system. His reputation has taken a massive hit, he's filed for bankruptcy protection, and every day he spends on his case is another day the world will have to wait for autonomous vehicles to hit the road. Don't get me wrong: I am not suggesting that because he is a generational talent, he should suffer no consequences for his crimes, nor is that for me to decide. On the contrary, I believe he has already suffered a great deal. And when I think of the victims of his admitted crime, I can't help but dwell on the fact that when this is all said and done, on balance, his former employers will have still *gained greatly* from his employment. In other words, if the punishment for his crime need be proportional to the losses incurred by its victims, I believe to my core that he's already served his sentence several times over.

Thank you so much for reading.

Sincerely,

Peter Skewes-Cox, Jr.

RLN. D.G

To the Honorable William Alsup, U.S. District Judge:

My name is Jibril Jackson. I am an attorney and CEO and founder of HYVE, a social networking aggregation platform. I am a graduate of Stanford Law School, Morehouse College, and University High School ("UHS") . . . which is where I met Anthony Levandowski.

I'm aware that Anthony has plead guilty to trade secret theft, and that in August he will be sentenced by your honor. Since I know Anthony well, I thought it important for me to tell you about the person I know Anthony to be.

I have known Anthony for twenty-five years. We met on a basketball court. We were both members of our high school's basketball team. Anthony was a good teammate from the start. To put it bluntly, I was a part of a social experiment at UHS where the school opened their doors to a few high achieving members of the generational poor. Like any experiment there were points of friction. The wealthy majority—to which the vast majority of my classmates belonged—was beset by blind spots.

Anthony, to his credit, was never blind. In his quiet way, he would often intervene on my behalf in situations where my own considerable pride required silence. At his behest, his family approached my mother during a game to offer up their home as refuge on practice nights. Since my hour plus commute took me through some of the most dangerous parts of the East Bay, I was grateful for that unexpected oasis.

Eventually, Anthony and I started traveling to and from games together like an awkwardly tall Odd Couple. During those long rides, I got to know his mind well. Fiercely intelligent, kind, and deeply offended by unfairness, Anthony was, even then, devoted to the idea that it is our job to create the world we want to live in.

We lost touch for a while after I went to the East Coast for college and eventually settled in New York. By the time I moved back to California to start my new company in Los Angeles, Anthony was already an engineering legend. One day during a conversation with an old friend, I asked if anyone knew how Anthony was doing. Two days later I woke up to a series of text messages from Anthony excitedly promising to call me as soon as he landed.

Same guy. Just like old times.

We planned a dinner during my next Bay Area trip to visit my parents. It was great to reconnect. At dinner, he asked me about my company. I laid out the vision and filled him in on my strange journey to engineering. Anthony loves good ideas. Before I knew it, he was excitedly inspecting the prototype and asking if he could be an advisor. A note about the rarity of this:

I started out as a mergers and acquisitions lawyer at a big New York law firm. Four years in, I jumped to investment banking. I mastered my first programing language by learning to rebuild my financial models in code. I am a founder. I am black. In Silicon Valley the last of those facts is likely to be statistically determinative.

The Valley exalts engineers, but it is ruled by managers and investors. They don't have the ability to evaluate our work, so they rely exclusively on proxies. And their proxies tend to overlook engineers of color. To understand why, imagine that working in your field depended on securing funding from a group of people who doubt your competence as a rule and have neither the ability nor the appetite to conduct due diligence. Anthony's engagement was the first time anyone both white and pedigreed was willing to kick the tires on my code.

Anthony went one step further than investigation though, he matched my investment in HYVE. For those of us tasked to fight America's psychological investment in iterative theories of phrenology just to get a job, words are too often the only investment even the best-intentioned are willing to make. But Anthony invested both financially and intellectually.

And he endeavored to teach me something that I believe is relevant to the disconnect between the public perception of Anthony and the actual reality: In America, we frame history as the procession of individual genius. In our minds, scientific discovery is an act of divination - indistinguishable from magic. Anthony taught me that the reality is far more mundane. Technology is developed in teams. A good scientist is a good teammate. A great scientist is a great coach.

Anthony pours himself into the people around him. He is deeply thoughtful, curious and thoroughly committed to fairness. As a mentor, he is unreasonably free with his time and intensely focused when he gives you his attention. As a friend he's just as generous. Personally, I can say that Anthony's advisory role in my business afforded me reciprocal transparency into how he rebuilt his own – Pronto.AI.

From that vantage point, Your Honor, I think one of the three most important things I can tell you is that the entirety of his experience with being federally prosecuted has already made Anthony grow and develop for the better.

In the "Move Fast, Break Things" culture of Silicon Valley, demonstrating dedication has too often meant a willingness to capitalize on shortcuts—even If that means you might flout some of the rules. However, with his most recent business, Pronto, I have never seen Anthony more focused on process. After what happened in the case before you, he wanted to get it right, and he has.

Pronto's commitment to a culture of ethics first was evident from day one. On a pre-

announcement holiday visit I was introduced to Pronto's new COO: a practicing lawyer, engineer, thought leader on sustainability and old friend of mine from Stanford Law, Ognen Stojanovski. It was further evinced on a post-launch office visit, where I was introduced to a highly diverse team, led by new hires who had proven their commitment to truth telling above all else.

To exemplify their commitment to unassailably clean hands, Anthony and his team built Pronto's technology from the ground up. Re-orienting the automation solution towards a combination of computer vision and artificial intelligence driven.

Finally, there is perhaps no better example of his commitment to truth than Pronto's pursuit and achievement of an automation milestone – the unassisted cross-country trip. In videos Anthony sent me during the journey, I saw him declare failure over and over again for even the most minor interaction by the safety driver. Anthony is looking for nothing short of actual perfection. Where others might have declared victory for the sake of optics, he admitted defeat. Anthony today is crystal clear that his calling is science, not public relations. In a world where the press is often happy to print corporate PR as if it is literal news, his commitment to principles first is rare and truly laudable.

More to the point, I've watched Anthony fight to create the world he wants to live in, and the world he wants our children to live in. The second most important thing I can tell you, Your Honor, is that he has not once allowed the difficult circumstances of investigation, arrest, and prosecution to distract him from his role as a father. On that level, Anthony is uncompromising. He and his fiancée have turned their home into a refuge, building a wall around his boys shielding them from the noisy outside. With everything going on Anthony still, without fail, takes a moment to ask me how my son is doing. As a father, that means something.

That brings me to my last point—the third important thing I can share with you as you weigh the heavy considerations involved in sentencing. For three years, Anthony has stoically endured countless attacks in the public press. From one-sided deep dives on his past professional relationships, to breathless speculation about everything from his personal beliefs to his sex life in national magazines.

Public shaming is punishment. Over the past three years this case has impacted his children, tarnished his life's work, slowed his business, drastically reduced his personal wealth to the point of bankruptcy, and consumed untold emotional resources. And in all this, despite the urging of friends like me to speak up, he has been very circumspect – believing the work itself would be his exoneration.

Given everything that has already happened, I can't imagine how punishment by incarceration would further serve the interest of the state. Particularly in the time of Covid-19, when federal prisons are on lock down for the foreseeable future and the experience within has become particularly brutal.

I can attest to the fact that this situation has been a wake-up call for Anthony. Anthony is mission driven and dedicated. These are his best qualities. He's always believed that we have an obligation to improve the lot of humanity with our work. That's been his guiding light. Now he knows first-hand how easily that work can be taken away from you. And that knowledge has made him a better leader, a better father and a better man.

I hope this letter has helped provide a more complete picture of who Anthony is. I appreciate your consideration.

Sincerely,

Jibril Jackson

May 29, 2020

To the Honorable Judge William Alsup:

My name is Victoria Pacchiana and I m Anthony Levandowski s fiancée. I m aware that he pled guilty to one of thirty-three counts of trade secret theft, and that he will appear before Your Honor in August to receive his sentence.

I met Anthony three years ago. We were setup by his cousin—my good friend—and when she told me about his travails and triumphs, I was wary. At minimum, I worried about his emotional capacity and whether he would be in a position to commit to a relationship. I was not really interested in dating, I had recently divorced and my career was thriving. But after I met Anthony, I couldn't ignore him. What struck me the most was his passion. Not just for his own projects and work, but for life. I asked him a question that I myself was pondering at the time: "What would you do if you could do anything?"

His response was that he was already doing it. While his answer may have seemed arrogant to some, to me it spoke to the fact that Anthony was a person who was living his life to its fullest, who wasn't holding back, and who wasn't daunted by the voices of doubt and fear that plague so many of us. Here was someone who was saying an emphatic **yes** to life—and living that yes every day.

Anthony's energy is contagious; his yes reverberates. When he is working on something new, he excites those around him and they are compelled to join. From colleagues and good friends to casual adversaries and strangers, Anthony inspires people to think beyond the box—whether it's in their work or their personal lives.

I've been working in education technology my entire career. Despite the financial incentives offered by big tech companies, selling ads and the like, I've remained committed to education because it's the thing I care about most—that all kids get access to an education that helps them realize their dreams so that one day they might find themselves on their way to an esteemed judicial career, or developing the critical vaccine to squash a global pandemic, or starting a business that improves people's lives through technology. This is my passion, and when I met Anthony I was living it at a startup that I had helped found. But after six years, I was exhausted, burnt out, and ready to move on.

Anthony was the first to encourage me to start my own education company. Certainly it had occurred to me, but I was scared, full of doubt, and full of excuses. However, after watching him move through the day to day of Pronto whilst handling legal troubles, and kids, and life, I knew he was right. Anthony helped me realize that if I was going to do it, then I needed to stop talking about it and do it. With his encouragement, I charted a path to connect to local schools and work with them to understand the challenges that they face. I emailed people I thought I had no

business emailing; I took meetings with people who intimidated me, and when an opportunity to create something came along—with an aggressive deadline and a thorny problem, I said yes.

Today, I'm working with a school to create software that not only allows high school students to take ownership of their learning, but incorporates an insanely complex custom algorithm to determine student schedules against their requests, teacher availability, and the constraints of classrooms that need to enforce social distancing. That algorithm? Anthony is its author. Despite all of the demands on his time, Anthony took the time each evening to work on an algorithm to help schools better manage student schedules and attempt to re-open safely this Fall. Getting him to do it wasn't an issue. He was delighted to do it. Excited by the mathematical complexity, yes, and eager to solve a problem that needed to be solved; eager to help.

I watch Anthony encourage his two boys similarly. They are young—nine and six—and as boys do with their fathers, they admire his every move. He is their superhero, and not just because he exists (that's enough for some kids) but because he enables their dreams. I can't begin to describe how many random wires and gadgets and blueprints adorn our house, but they are the workings of young minds driven to explore how the world works and guided by a compulsion to make it better—just like their father. A robotic couch, a robot firetruck that could put out the wildfires and help firemen, a ring that can send out an emergency call for help to close friends when tapped, a poem about Piranhas....the list of creations goes on, each fueled Anthony's encouragement and conviction that just because something is hard or has never been done before doesn't mean it's not worth trying. That the effort is worth it, and that it's our obligation to make a difference in this world.

I hope you will allow his sentencing to mark a new, redemptive, chapter for him; one in which his brilliance, optimism, and hard work are put towards this end.

Thank you for your consideration, and please let me know of any questions you have about the content of this letter.

Respectfully,

Victoria Pacchiana

### **LETTER FILED UNDER SEAL**

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Suzanna Musick

May 25, 2020

Honorable William H. Alsup, U.S. District Judge San Francisco Courthouse, Courtroom 12 – 19th Floor 450 Golden Gate Avenue, San Francisco, CA 94102

Dear Judge. Alsup:

I'm writing to you about Anthony Levandowski. He recently pled guilty to one count of trade secret theft with Google and you are making a decision about his sentencing this August.

My name is Suzanna Musick and I am Anthony's step-mother, grandmother to his children, business associate many times over, friend, and family. We came into each other's lives fully when he moved from Brussels to live with his father full-time to begin high-school here in the Bay Area. This was a transitioning time for us all as Anthony started an American public high school, Stephen and I were planning our wedding, and we were all living together for the first time. Twenty-four years later we're still a strong, close family, and I'm still wearing all of those hats.

In the role of mom, I helped him with his homework and English skills. I taught him how to cook, supported and drove him to academic and sporting events, helped him learn to drive, and had the proverbial 'birds and bees' conversations with him. I know him well.

He was a quiet, studious, mature kid who excelled in academics, while never formally studying English. After two years of public school we transferred him to a private high-school to ensure he was challenged academically. There he had to work harder to keep up and he stayed busy with school, athletics and part-time work. He was an exceptional student, and while there were plenty of drug and alcohol temptations, he said he wanted to stay legal, alert and in control of his mental capacities. He had plans for his future.

Anthony grew up in the wild west days of Silicon Valley. Bill Gates, Steve Jobs, Andy Grove, were heroes to a super-smart kid who knew early on he wanted to build something of social and economic value. He was always entrepreneurial, starting with trading game cards in high school. He self-taught himself software coding and further honed his skills by volunteering to build websites for nonprofits.

I can say from all this experience that he has always had a sense of urgency. He is extremely creative and likes to do hard things fast. He iterates to the finish line and is supportive of making mistakes along the way; as long as no one gets hurt, and the new knowledge is used to make progress and do better. How else could someone so young have done what everyone said was literally impossible and build the world's first self-driving motorcycle? He learns from his lessons and I saw it working on that project too. I have seen over and over how incredibly creative, collaborative and hard he works, how he empowers people to do their best and stretches everyone's capabilities.. He has high expectations and can be demanding, he holds everyone, including himself, to the same standard. He has consistently shown courage and perseverance in the face of nay-sayers and demonstrated loyalty and integrity in his endeavors. Even throughout these last few years, where the legal pressure has been tremendous and the press ruthless, he endures it all and keeps moving forward, staying positive for his children, family, friends, and associates, because it's who he is.

I understand and accept he has pled guilty to a crime, yet for all the errors he's made he's still not a "bad" guy. He's a "good" guy whose errors in judgement have taken their toll on his life, and that of his family and friends. Over the last three years he's paid dearly for those mistakes personally, professionally and financially. Can you have any doubt he's learned his lesson?

Here are my reasons for asking you to show exceptional leniency:

- I'm constantly amazed at what a thoughtful, patient and attentive father he is to his two young sons. Given how much stress he is under he stays focused on them and their healthy development. He is honest with them and respectful of them. In time they will learn more about their fathers history and travails, however taking him and them away from their home while putting him in jail seems so unnecessarily harmful to them and their development. It brings the trauma they will suffer to a whole new level and seems an excessively severe price to pay. It will also crush him.
- 2. Even while under so much scrutiny and legal pressure he's professionally "risen from the ashes" to continue to be creative and productive. He didn't take time off and sit back during these last few years or spend wildly; instead he spent his time developing new ideas. He started over, from scratch, and now, with a whole new team of engineers that he mentors and leads, they are creating a new, unique platform of advanced safe-driving technology. While he has the vision, he collaborates with everyone and challenges them to develop and grow their skills and contribute their ideas, from the intern to the most senior member. His team admires him, feels empowered by him, and sees him as honest and hardworking. I know all this because I came out of retirement to be the office manager. And since I'm once again observing him in action, I find it remarkable that during all of this time, with all the press and public discourse about his personal situation, not one person has left the company because of his personal travails. Surely he's more valuable working and contributing to society than sitting in prison.
- 3. He's made some serious mistakes along his path and he's been derailed, derided and forced into bankruptcy. Some of these mistakes have made him an example to engineers everywhere. But throughout all of his travails, he's still a good man, father, friend, son, mentor, and creative genius. In this case he went too far, he exercised bad judgement, and he's definitely learned his lesson. No one wins if he goes to jail. Whatever he can be contributing to our society won't be realized for many years. We need more people like him working on these new challenges now,
- 4. The Covid 19 pandemic. Put him on probation, put him in home/work confinement, but I plead with you to not put him in such a dangerous environment!

Your honor, under no circumstances will he reoffend if you show leniency. Let him continue to be a devoted and attentive father to his sons; let him continue doing his part to help make the world a safer and better place; and let him continue mentoring a team of engineers that depend on him for their development and livelihood.

I appreciate your consideration in reading this and I am available to talk at any time.

Suzama Muta a

Suzanna Musick

May 11, 2020

To the Honorable William H. Alsup, U.S. District Judge:

I am Stephen Levandowski, Anthony's father. I am a retired business executive that has held senior Information Technology positions at Bay Area firms including Levi Strauss, Fireman's Fund, and Central Garden & Pet.

First and foremost, I would like to say that I am not challenging or dismissing the severity of Anthony's actions. I am obviously incredibly proud of my son's accomplishments but I am also deeply saddened and disappointed by his failures. My objective in this letter is to show why I am so proud and to offer some perspective (but not to justify) as to why he may have strayed across the line of acceptable behavior.

A little background . . . Anthony was born in Brussels in 1980. After his mother and I divorced in 1984, Anthony split his pre-teen years living and attending Jesuit school in Brussels with his mom and summers living with me in the Bay Area. In 1994 the arrangement was flipped and Anthony came to live with me and attend high school. I had always suspected that as a child that Anthony was special, but it was when he moved to California that I became acutely aware of how smart and motivated he was.

In his first semester at Mt. Tam High School, he achieved a 4.2 GPA, including courses in Geometry, Biology, and English. I was especially impressed how such a young man, that could barely read or understand English, could excel in science and math classes.

As an impressionable 16-year old, Anthony discovered Bill Gates's biography, "The Road Ahead". Anthony was transfixed by Gates's vision of the future, the role of information technology, and the opportunities it afforded. Anthony was hooked on the possibilities and Bill Gates became his role model. When the other boys were playing sports, drinking alcohol, and doing drugs, Anthony was learning computer programming and how to trade stocks.

He was also generous with his time and got involved in various Community Service activities with his school and working with non-profit agencies providing computer systems support. While being involved with Matrix, an agency that assisted families with special needs children, he became a big brother to a young boy, Sean, with Spina Bifita. Sean was confined to a wheel chair and Anthony would run errands for him caringly and take him in his truck to professional wrestling matches, which Sean really loved.

Anthony transferred to University High School in San Francisco his junior year, where he continued his academic development finishing with an overall 4.0 GPA. He received academic awards including Model United Nations honorable mention, was the Founder and President of the Computer Technology club, and participated on the high school varsity golf, cross country, and basketball teams. During the summers, Anthony worked at his step-mother's management consulting company and took more computer programming classes.

When it was time to go to college, Anthony chose UC Berkeley because he wanted to stay in the Bay Area and be close to Silicon Valley. He went on to achieve his BS and MS degrees in Engineering from Cal in just five years. During this period, he also . . . .

- Was a member of the UCB Engineering Advisory Board;
- Had co-authored several IEEE publications;
- Was a member of the Cal Freshman's volleyball and crew teams;
- Won the Gosling Award by Sun Microsystems for excellence in JAVA and Robotics;
- Was President of Alpha Pi Mu (Industrial Engineering Honors Society)
- Started a successful Internet development and hosting services company.

And, by the age of 30, Anthony had become a nationally recognized technology thought leader and innovator . . . .

- Making a major impact in the spatial imaging, mapping, robotics, and autonomous vehicles fields;
- Founding several successful advanced technology and engineering companies;
- Having become a finalist in the DARPA Grand Challenge;
- Being recognized "Best in Test" in Test & Measurement World magazine;
- Having his Ghostrider motorcycle on display in the Smithsonian Museum;
- Developing one of the world's first autonomous vehicles, the Pribot;
- · Having applied for multiple patents covering various aspects of autonomous driving;
- Co-inventing Google StreetView;
- Being featured in Wired Magazine, the New York Times, a NOVA film, Popular Science, Time Magazine and more.

Like Bill Gates, Anthony had become a technology visionary, successful entrepreneur, and difference maker. I raise the above accomplishments to illustrate the pressures to succeed, to be first, and to win that were driving Anthony's ambitions. His was a unique combination of drive, intelligence, and opportunism, that constantly pushed him up to (and sometimes across) the boundaries of ethical and legal business behaviors.

That said, I believe that Anthony has paid a steep price and has accepted responsibility for his actions. I also believe that he still has a lot to give back to society and deserves considerations for leniency in his sentencing.

Thank you for your time to read this letter and please feel free to reach out to me ( if you have any questions.

Respectfully,

Stephen Levandowski

For the attention of Honorable William H. Alsup US District Court for Northern California

My name is Sylvie Woelfflé and Anthony Levandowski is my son. I am French so bear with me if my English is not perfect.

I have worked for 25 years as civil servant in charge of communication at the European Commission in Brussels, Belgium, international government organisation, after a few years at Levi's and Monsanto.

I know Anthony has pled guilty to a trade secret theft and that in August he will be sentenced by your Court. I do not wish to deny or dispute what Anthony has done.

However, as a mother I do want to talk about my son as I know him.

First of all, I am very proud of him. I am proud because of good actions he has done all his life. And I give you hereunder some examples.

He is so honest that when he was about 6 years old we went to a store and his friend stole a little car toy. He talked to his friend and convinced him to go back to the store see the manager and give back the toy. That was a gesture very appreciated by the store manager. I will never forget that.

When Anthony was a teen-ager he saved the life of a young girl drowning in Corsica, risking his life in such difficult conditions that even the life guards did not want to go out. He did not even think, he saw her and jumped in the water, with the whole beach holding their breath and being scared for him. He did not even wait for her parents to thank him, he had done what he thought he had to do.

He has the brains of a genius and has always been totally supported by his teachers from primary school to college and the university, as well admired by his peers. When he moved to California at the age of 14, he excelled in school from the start, without even knowing how to write in English. He is so bright that we only discovered that he was suffering from dyslexia when he was a teenager. His brain automatically compensated for the problem.

My son has always been very curious of everything, discussing with his teachers after class to learn, understand and discover, especially in mathematics. His main interest was in problem solving and creating something he thought would be beneficial for the world. It is now clear that his work, inventions and energy are beneficial to society.

He is a courageous workaholic. When everybody had said that it would be impossible to build an autonomous motocycle robot, he participated in a Darpa Grand Challenge with the first fully autonomous moto-robot « Ghost Rider » which he designed by himself, on his own personal funds and with only a small team. He worked for months on this project more than 12 to 15

hours a day. He got articles in newspapers from all over the world and his motocycle is now on display at the Smithsonian's Museum of American History in Washington DC. He is very persevering inventor.

Before that, at 17 years old, instead of going out and living the life of a young man, he learned computer programming and was already an entrepreneur founding his own small company designing websites (which were very new at the time) for local companies. He also designed a Lego robot accurately sorting Monopoly money and was Grand Champion of the Java Technology Lego Mindstorm Challenge. Later, he developed by himself one of the first autonomous cars « Pribot.» At the age of 30 he was already an internationally recognized leader and innovator in the field of autonomous vehicles.

In his professional career he was a principal architect of Google Street View and Maps at Google, very respected, and he has always worked on teams whether for GhostRider, at Google, Uber, or his own companies Otto and Pronto. Anthony is a very kind person, very human and cares a lot about family. He is faithful with friends and still has many who appreciate him in Belgium after 26 years of absence.

He is ambitious, but in the positive way, meaning giving himself the means to reach his goals by hard work.

Anthony has been an exceptional big brother to Maxime who was born ten years after him, taking care of him almost like a father. They even work together nowadays.

He is an excellent father, dedicating all his free time to his two boys, raising them to respect others, take pleasure in learning, and encouraging them in any occasion when they are in doubt.

Anthony has no criminal history, and has already undergone enormous damage to his reputation and paid a severe financial penalty. He has accepted responsibility for his actions and this has certainly told him how to conduct his life in the future. His sons suffer from this situation and neither he nor they should pay the excessive price of Anthony being put in jail.

I hereby ask your leniency and that you consider all the above when you sentence him. Please let him continue to contribute to a safer world, to give employment and guidance to many engineers, and above all stay the excellent and honest son, brother, and father that he has always been.

I thank you for your attention,

Respectfully,

Sylvie Woelffle

## Richard Levandowski Attorney at Law

May 22, 2020

Honorable William H. Alsup U.S. District Court for Northern California

Re: Anthony Levandowskí

#### Your Honor:

My name is Richard Levandowski, and I am Anthony Levandowski's uncle. I am also an officer of the Court, serving as a trial lawyer in Tacoma, Washington since the late 1970's. I have had regular contact with Anthony since he was a baby. During summer visits to the Bay Area, I frequently took Anthony hiking and bought him his first pair of hiking boots. I also taught him how to ride a bike. Ironically, a decade later he led a team of engineers and created a rider-less motorcycle called *Ghostrider* that now resides in the Smithsonian's Museum of American History.

Anthony's passion and drive motivated him to earn Bachelor's and Master's Degrees in Industrial Engineering and Operations Research from Cal Berkeley. In 2001, in a course titled *Introductory Robot Design and Programming*, Anthony spent 250 hours building a Lego robot capable of accurately sorting Monopoly money. He later explained that his motivation was not to entertain, but to "solve a real problem." His faculty advisor likened the robot's function to "sorting parts on an assembly line." Anthony's robot was Grand Champion at the Java Technology Lego MindStorm Challenge.

Anthony's passion for problem solving next led to a fascination with self-driving vehicles and his team's *Ghostrider* entry at the 2004 DARPA Challenge. In 2007, Anthony joined Google, where he was a principal architect of Google's Street View and Maps database; however, developing driverless vehicles was his goal. He collected vintage newsreels and illustrations of "futuristic" technologies related to transportation, like a 1977 illustration of engineers huddled around a driverless Ford and the caption, "Cars like this one may be on the nation's roads by the year 2000!" Brilliant visionaries like Anthony recognize how such goals can be achieved as technology evolves.

But while Anthony is a driven, independent creative thinker and inventor, he is also very human. He has joint custody of his two young sons. He cares about family. When my daughter (Anthony's cousin) graduated from college and landed a job with a Bay Area company, Anthony suggested and arranged a studio apartment for her in a building he owned. He was excited to exchange rent for childcare from a family member.

In fact, I believe that a big part of Anthony's passion for developing safe, driverless vehicles stems from a serious collision in 2010 involving his fiancée, who was nine months pregnant with their first child. Her vehicle was totaled but she and the unborn child escaped injury. Anthony told a reporter three years later, "Once you make the car better than the driver, it's almost irresponsible to have him there...every year that we delay this, more people die...I want to see this through. What we've done so far is cool; its scientifically interesting, but it hasn't changed people's lives."

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It is clear that Anthony's intellect and boundless energy offer great benefits to society, and I believe that he has learned about the importance of having checks and balances in place to ensure that regulations and limitations are respected and followed. He has worked on teams his entire career; I believe that in the future, he will surround himself with individuals who will keep him aware and in line with legal and contractual obligations.

Anthony has no criminal history. When he became aware of his imminent arrest, he voluntarily turned himself in and surrendered his passport. He took responsibility and pled guilty to a felony in an agreement with the prosecutor.

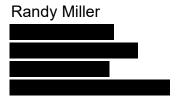
As a result of this criminal prosecution and guilty plea, Anthony has learned that although his drive to "think outside the box" is invaluable for achieving his creative goals, <u>acting</u> outside that box will result in consequences that derail those goals.

Anthony now must overcome damage to his reputation and a severe financial penalty; I would respectfully request that he remain free to be a father to his sons and a valued member of his family and the creative community to which he has contributed much. Federal probation would ensure that he continues to demonstrate that he has learned how me must conduct his life in the future.

Thank you for your time.

Sincerely,

Richard Levandowski WSBA #9087



July 12, 2020

Honorable William Alsup, U.S. District Judge San Francisco Courthouse 450 Golden Gate Avenue San Francisco, CA 94102

Honorable William Alsup, U.S. District Judge:

This is a letter I never imagined a need to write. I never fathomed that a person I consider my closest and dearest friend, Anthony Levandowski, would commit and face a criminal sentencing for trade secret theft, a sentencing scheduled to occur on August 4<sup>th</sup> in your court. I am writing to plead for the court's mercy in Anthony's sentencing.

The portrayals of Anthony in the press and in your court over the last four years are false. He has been painted as a terrible villain and the embodiment of everything wrong with Silicon Valley. I've known Anthony for over twenty years, since we were both teenagers, and while he has his flaws, as we all do, he is fundamentally a good and trustworthy person. This is not to deny that Anthony committed a crime and made a terrible mistake in doing so, he did. But there is a real person behind the false caricatures. And despite lapses of judgment in the past, Anthony has contributed much to the world and stands to contribute a great deal going forward. These contributions are both in the technical world of robotics, transportation, logistics, and vehicle safety and in the lives of his children and family and his friends, colleagues, and mentees.

Many people believe, and Anthony has often been portrayed, as motivated by money and greed. Nothing could be further from the truth. Anthony has maintained a modest lifestyle for as long as I've known him despite the considerable means available to him. Anthony didn't so much as buy a new car for years after making \$100 million. Instead he continued to drive a junker with 140,000 miles on it. Others assume that Anthony is one of these hyper competitive Alpha types that lives for the thrill of crushing the competition. Also false. For decades I've seen Anthony motivated by a simple will to drive progress in the world and a joy he finds in breaking down the boundaries of what's possible. He has made money along the way and with that he has been able to roll his successes right back into new technical endeavors. It's never been about money or flash, greed, competition, sex, power or any of the stereotypical motivators of people in the public eye.

Anthony has been my "go to" for friendship and support through life events and in business. He was a groomsman at my wedding. Before that, Anthony helped me arrange my marriage proposal to my wife by filling a hotel room with roses and candles and sneaking away while I presented a ring to my wife-to-be in the restaurant downstairs.

Anthony and I have exchanged notes on fatherhood for years and I've always been impressed by Anthony's love and attentiveness to his children. He is a good father who makes his children a priority above all else. Despite all the considerable other pulls, obligations, and stresses in his life, Anthony remains fully present and available for his sons, and engaged in their day-to-day lives. Many men in comparable positions are not.

Anthony has also trusted and supported me professionally. Anthony invested heavily in my business, RAD Urban, and my personal mission to bring new technical solutions to the housing crisis to reduce the cost of new housing through modular construction. With Anthony's support, my company made significant strides towards this goal and employed hundreds of people in the process.

Anthony's life has been dedicated to bringing about positive change in the world. His pioneering work in vehicle robotics will ultimately save millions of lives worldwide and provide new mobility to the disabled. He has been unafraid of pushing the boundaries to achieve this purpose. Frankly, the world needs this sort of person or there wouldn't be progress. However, in this instance of taking a file from Google, Anthony went too far. He pushed too far, and he has paid a terrible price. Anthony has lost friends and relationships, lost his business, lost his job, has been publicly humiliated, and lost essentially everything he's ever earned and been forced into bankruptcy. Through this, Anthony has still managed to maintain his passion and his creativity even while facing down the prospect of imprisonment. He made a terrible mistake, has paid a terrible price, dealt with the years of repercussions with grace and purpose, and he has learned his lesson.

The price Anthony has already paid for his actions I hope is largely punishment enough and deterrent enough. Having been close to Anthony, I know that he has learned his lesson. No sane person would want to go through the years of litigation and character assassination that he has suffered for his actions. The misery he has faced for the last four years should be deterrent enough for anyone considering walking out of a company with even a single company file.

Finally, I believe there is a considerable risk that a disproportionately harsh sentence creates a risk of deterring job mobility among technical employees. California has become the innovation center of the world in no small part because California prevents employers from handcuffing employees with non-competes. In California, innovation is largely fueled by engineers who quit their jobs with behemoth old-guard companies to start and join new companies that will compete with their former employers. I fear a

harsh sentence for Anthony could be used as an unjust deterrent for any Google, Apple, or Facebook engineer considering leaving to start or join a startup.

In conclusion, I plead for the court's mercy in sentencing Anthony Levandowski. He made a mistake and committed a crime, but he is a different person today than he was four years ago. He has paid a great price already and he is deeply humbled by the repercussions of his actions. I hope to see Anthony returned to a productive place in society as soon as possible.

Sincerely,

Randy Miller

June 11, 2020

To the Honorable William H. Alsup, U.S. District Judge,

I'm writing to you regarding Anthony Levandowski. Anthony has been a long-time friend to me and mentor. I know that Anthony has recently plead guilty to one count of trade secret theft, and that he is now facing a severe sentence for his actions. I'm writing to you today to share a few stories about who Anthony is as a person, and where his priorities lie. I hope this letter helps to provide a more complete picture of Anthony as you make your upcoming sentencing decision.

I'll start by providing a bit of background about myself. My name is Robbie Miller and I am the CEO and Chief Safety Officer of Pronto.ai, a robotic trucking company that was founded by Anthony. My background is in autonomous vehicle (AV) operations and safety; I have worked at multiple AV companies in California, and was an internal whistleblower at one of these companies, an effort that eventually made international headlines. I have been working at the same company as Anthony for the majority of the past 13 years, and during this time I have had the opportunity to witness Anthony's significant efforts in making the road a safer place for us all.

Shortly after joining Uber, Anthony noticed that the autonomous test vehicles had not enabled emergency braking maneuvers in order to provide for a more comfortable ride, and had tuned the system to be less sensitive to unidentified objects. As new leadership on the project he insisted the emergency braking system remained on. He also made sure the system was tuned for safety, and helped develop new additional safety measures including a virtual software bumper.

Anthony again made safety a top priority when we worked together on Google's self-driving car program. He learned that Google employees that were not part of the self-driving project were not paying attention while the system was engaged. On his own initiative, he investigated further and discovered that Google was only spot checking the logs from the driver monitoring camera. His concerns and extra efforts identified this behavior was fairly common, and that an employee had even fallen asleep behind the wheel. By identifying unsafe practices, this eventually resulted in cessation of Google employees being loaned the vehicles,

Anthony has been accused of being "reckless", which I think largely stems from an incident in 2011 that occurred while Anthony was testing a Google self-driving car when a near collision occurred. To briefly summarize, an article was featured in the New Yorker that claimed Anthony had secretly modified a car to be taken on "forbidden routes", resulting in a near-collision during which Anthony swerved to avoid hitting another car, injuring his passenger's spinal cord, and then driving away without going back to check on the other car. He was accused of "defending this incident as a valuable source of data". The reality is that the incident was recorded (12:02 at https://youtu.be/YXylqtEQotk) and clearly shows this was not the case – Anthony did not modify the car, the route was not forbidden (it had been driven many times), and although there was a near-collision Anthony returned to the scene to make sure the other driver was ok. After the incident, the head of the project Chris Urmson can be heard in the video praising Anthony for his actions during this incident. It was only after Anthony's legal matters began that the situation was turned around to paint Anthony as the villain.

As a colleague of Anthony, it is easy for me to speak of the many times that he improved the workplace for myself and others, but I also wanted to share a more personal story. Anthony and I actually started

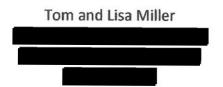
working together in 2007, It was in the midst of the financial crisis, job prospects looked slim and I found myself in an emotionally low place. Anthony had gone to college with my older brother, and knew that I needed a helping hand up. Despite my lack of skills, Anthony offered me a contract position on Google Street View (a technology incorporated into Google Maps and Google Earth that provides interactive panoramas around the world). I couldn't believe my luck, and moved to Palo Alto the following day. Anthony let me stay in his home with his family, and then helped me find a permanent place to stay with some of his contacts. At Google he was my biggest advocate and a dedicated mentor, and through his support and encouragement I regained purpose and excitement for my future. Anthony's passion for developing and deploying technology that improves lives inspired me and those around us. In my role at Pronto, I get to see Anthony mentoring our younger employees just like he mentored me when I was fresh out of college. We are currently deploying safety systems for commercial vehicles that have the potential to prevent thousands of crashes a year and the progress we have made couldn't have been possible without Anthony. I don't personally know anyone who has had as positive of an impact on so many peoples lives as Anthony, whether indirectly through the incredible technology he has developed or through the leadership and mentoring he has provided to so many people.

I hope this letter provides you a glimpse of who Anthony has been to me over the past 13 years – a friend and a mentor, with a lasting impact on the lives of others.

Please don't hesitate to reach out if I can provide any further information.

Sincerely,

Robbie Miller



July 14, 2020

The Honorable William H. Alsup, U.S. District Judge

Ref: Sentencing of Anthony Levandowski

Dear Judge Alsup,

My wife and I are writing to you concerning the sentencing of Anthony
Levandowski that is scheduled to take place on August 4, 2020. Mr. Levandowski has
plead guilty to one count of theft of trade secrets.

We have both been retired for over ten years, and live in Southern California half the year, and on a canal boat in France the other half. Prior to my retirement I worked in the construction industry for over forty years. In 1979 my wife and I started our own company Metric Construction Co., Inc. For thirty years our company built projects for the various branches of the armed services. We first met Anthony over twenty years ago when our oldest son Randy introduced him to us as a freshman at U.C. Berkeley. Anthony regularly spent time at our home during the summer, and on his breaks from classes. Randy and Anthony are still best of friends to this day.

While at Berkeley, Randy would constantly tell us how smart Anthony was. It did not take long to realize what a truly special individual he was. When Anthony was still an undergraduate he built an autonomous motorcycle for a competition called the Grand Challenge sponsored by the Defense Advanced Research Projects Agency (DARPA). That motorcycle is now at the Smithsonian. Anthony went on to develop and ultimately sell the technology to Google that allowed them to produce Street View. He then went back to working on autonomous vehicles, and eventually sold his autonomous vehicle company to Google.

We believe that Anthony is a national treasure, and we don't say that as an exaggeration for the purposes of this letter. In our mind he is in a league with the likes of Howard Hughes, Steve Jobs, and Elon Musk. Unfortunately true genius sometimes come with a heavy burden. Hughes, Jobs, Musk, and Anthony are not wired like the rest of us. To put it in the kindest of terms they are all a bit quirky. I'm sure that many would use far more derogatory terms to describe these unique individuals. Despite their distinctive personalities men like Anthony are of great value to our society.

Anthony has also confirmed our belief that he is able to not only fit, but thrive in our society in other ways. He has demonstrated a sense of empathy, compassion, and caring that made a huge difference in our other son's life. Randy's younger brother Robbie barely graduated from high school. After spending a couple of years in Junior College Robbie was eventually accepted into Pepperdine University. While at Pepperdine Anthony took Robbie under his wing and mentored him. He arranged a summer job at Google which ultimately turned into a full time job once he graduated. Robbie followed Anthony as he started one company after another and then sold them only to start another company. Thanks to Anthony our troubled son that barely made it out of high school is now the CEO of Pronto.AI, a company started by Anthony that is developing autonomous trucks for the mining industry.

What Anthony did was wrong, but we don't think that he is inherently a bad person. He made a mistake. By pleading guilty it shows he is willing to take responsibility for his error. We also understand that incarceration allows those that have committed a crime to repay their debt to society, but we have to wonder what is best for society? We believe Anthony's ability to create tens, hundreds, or possibly thousands of jobs under house arrest, along with a work furlough program, is of far more value to society than having him incarcerated. We hope the court agrees.

Sisa Miller

Sincerely,

Tom and Lisa Miller

The Honorable William Alsup United States District Judge San Francisco Courthouse, Courtroom 12 – 19th Floor 450 Golden Gate Avenue, San Francisco, CA 94102

Dear Judge Alsup,

I am writing to you about Anthony Levandowski. My name is Gaetan Pennecot. I am an optical engineer in charge of designing lidars for Uber ATG.

I came to the United States from France to pursue my graduate studies in 2005, majoring in mechanical engineering at UC Berkeley. At the end of my master's degree I started to work for 510 Systems as a mechanical engineer. This company was Anthony Levandowski's company. In this company I started working on lidars for robotics which was a new field at the time. I started familiarizing myself with optical engineering and laser designs. Anthony's visionary intuition and leadership ended up building a team that originated a lot of new ideas in the field. After we were acquired by Google in 2011 we created a few designs that surpassed the performances of lidars we could buy on the market. We authored a lot of patents in the field during that time.

I am aware that Anthony pled guilty to a crime. I would like to share some of the positive impact he has had on my life. I don't know Anthony in a personal way, so I am not able to talk about him outside of work, however, during the years I worked for him I was able to notice that he is willing to give a chance to anyone. Although I never had any formal training in optical engineering, Anthony trusted me with a leadership role with respect to the lidars optical layout on his team.

Had I not met Anthony after university I would not have had the opportunity to work on these emerging technologies, gaining experience earlier than the vast majority of the people in the field now. It turned out to be an early move in an industry that would become massive a few years later. I am very grateful for being part of this new revolutionary technology that will shape our future.

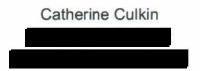
Anthony helped me and the other engineers on his teams develop by having us work on the right projects, with the right tools, regardless of where we were coming from. I could sense that Anthony trusted my work on every level to the point that he would get me resources without my having to ask for them. For example, when I joined his company Otto, Anthony bought a brand new diamond turning machine that allowed me to get lens prototypes faster and better than any suppliers could provide. Having access to such resources is priceless in an engineering career.

Although I planned to stay just a few years in the United States to complete my graduate studies, I ended up staying 15 years in California because I could not pass up the opportunities Anthony gave me. Now that I am considering moving back to France with my family, I am incredibly grateful that I crossed Anthony's path early in my career. I will always have fond memories of my years working at 510 Systems, Google, Otto, and Uber.

Respectfully,

07/09/2020

Gaetan Pennecot



To the Honorable William H. Alsup, U.S. District Judge:

My name is Catherine Culkin. I'm software lead at Pronto.ai, which is where I met Anthony Levandowski. I understand that his sentencing hearing is coming up after pleading guilty earlier this year. I offered to write this letter because I wanted to paint a picture of Anthony at work. Anthony is a great leader: inspiring and respectful, solving problems and removing obstacles for everyone else. He uses his position to serve and empower his employees.

I started at Pronto in October 2018, and immediately I found out that Anthony is one of a kind. Three weeks after I started, Anthony (and crew) drove one of the Pronto cars across the country, from San Francisco to New York, without human input. I quickly learned that if you tell Anthony that something isn't possible, he will tilt his head to the side and give you a look, saying something like "Someone is going to do it. Why not us?" Nothing is impossible with Anthony, and it gives the rest of us the confidence to try. I've never worked in such an energetic atmosphere, with bright colleagues attempting the impossible.

A few weeks after the cross-country trip, I got to see how Anthony works under pressure. Pronto was planning to come out of stealth mode, and we planned a complicated driving demo with a tech reporter. I was thrilled to be working on some of the capabilities we would be showing off. I knew, though, that any misbehavior by the system would not only affect the day's demonstration, it would taint the team's impressive cross-country drive accomplishment. Leading up to the demo, I spent days cruising around the bay area with some of my coworkers and working in the office well into the night. Anthony was there every time, sometimes until 3 in the morning. First off, his willingness to stay late in the trenches with the rest of us was incredible, but that's not what stuck out. One of those nights, I made a mistake, as tired people are prone to do. I hadn't saved our work, and I accidentally deleted around three hours of software changes. I was devastated. I let everyone down. When I told Anthony, he said, "Let's take a break. Don't rush. Take your time. You'll fix it, and then we'll test it." I was floored. That kind of response makes it so much easier to fix the issue and move on (and the demo went great).

That's just how Anthony reacts when something goes wrong under pressure: calmly get the facts, assess the problem, solve it, move forward. This happened many

more times, but one other event stands out. We were halfway across the country to demo a truck for a major potential customer, driving through a parking lot, when an overhanging tree branch brushed against the truck. Usually, branches are harmless, but this branch was sharp, shattering the upper window of the truck. This truck driver had only been with us for a few weeks, and he was accustomed to construction jobs, where breaking equipment usually means getting fired. Needless to say, he was nervous about what the response would be when I paged Anthony over the CB radio. Calmly, without a trace of frustration, Anthony rallied a few people for a trip to Walmart to get something to patch up the window and clean up the broken glass. That's just the kind of guy he is. We have this choice every day: you can get mad at someone for breaking a window, or you can fix the window. Anthony fixes the window. He's helped me learn to react by "fixing the window" as well, both at work and outside of it.

Anthony uses his leadership position to remove obstacles for everyone else. When we're working late, Anthony will stop by and ask, have you eaten? Do you need anything? When we're talking about current projects, he always focuses on what he can do to help, not "why isn't it done yet?" There's no task beneath him, whether it's bolting down a piece of hardware or picking up pizza. One day, he crimped cables and rewired one of our trucks, calling himself the Chief Wiring Officer. An average leader points everyone in the right direction. A good leader removes obstacles along the way. A great leader, like Anthony, builds the whole road, and the people under him thrive.

Pronto's diverse team includes women and people of color from around the world and is built on mutual respect. When I started, I was shocked that someone like Anthony (years of experience at big companies, infamous for the DARPA challenge and other projects) would listen to me (fresh out of graduate school, female), but Anthony doesn't use your race, gender, or educational pedigree to decide the worth of your ideas. If you're right, you're right.

For example, early on, I asked Anthony for a new brake pressure sensor in one of the systems that Anthony designed. Who was I to criticize his work? Anthony listened to my reasoning and understood my arguments, and he respected me enough to make the change. Today, we have those brake pressure sensors in every truck. He approaches all problems this way: any idea, even if it is coming from a new hire or a truck driver, is assessed on its own merit.

This is also apparent when Anthony meets with anyone in trucking. While he's obviously knowledgeable about the industry, he is never afraid to ask questions because he respects that other people have more experience or a different experience, and he values that diversity.

I am fortunate to work in a place with so much respect, and I think it is particularly vital for safety. When I bring up an issue, Anthony listens to me. This mindset trickles

down: when a safety driver brings up an issue to me, I always listen to them. It's easy to trust myself and the code that I've written. It's easy to think that perhaps the truck driver made a mistake or got confused. But as I've learned from Anthony: always put your ego aside, look at the problem objectively, and fix it. It's okay to be wrong, but it's not okay to dismiss someone's concerns. Every issue is taken seriously, no matter who brings it up, because everyone at the company is respected. This culture of respect comes from the top, and it makes Pronto far safer.

I haven't been working in tech for long, but I know that the atmosphere at Pronto is special. Going through undergraduate and graduate school as a woman in engineering means that you're marked. For example, I once ran into a former classmate who I didn't remember at all, but who recalled when I answered a question during a class three years prior. This attention isn't flattering: it's an incredible amount of pressure to always be perfect because, when you're a woman or minority, everyone is waiting for you to mess up and confirm their biases. Too often, if you are a man who asks a dumb question, you are just learning, but if you are a woman who asks a dumb question, you feel like everyone knows you as The Woman Who Was Wrong, forever.

Thankfully, the environment at Pronto is entirely different. Sometimes, I'm wrong. Sometimes, I'm confused, and I need to ask a dumb question. Anthony doesn't start with preconceived notions of someone's abilities based on their race or gender, so it's far more important to admit when you're confused than to maintain a facade because you're scared of losing respect. Instead of penalizing people for asking questions, Anthony values curiosity. Instead of waiting for people to fail based on race or gender, Anthony watches for employees to succeed. The freedom to ask questions fosters a positive environment for everyone, but in my opinion, it is particularly effective for women and minorities when paired with a culture of mutual respect.

I started at Pronto as a junior software engineer, and a little over a year later, I was promoted to software lead. My hard work wouldn't have been rewarded if I worked in a place that ignores women, or a place that expects women to fail, or a place where ideas are ignored because of who came up with them. I am proof that creating a healthy atmosphere allows women in technology to flourish, and I am grateful to Anthony for creating that atmosphere at Pronto.

Independent of work, Anthony is generous. When one of my coworkers started riding motorcycles, Anthony lent him his. When another of my coworkers was moving, Anthony lent him his pickup truck. The biggest example, though, comes from one of my coworkers before coming to Pronto. He was stuck in a bad situation: overworked at a startup, living at the startup, wanting to quit but with nowhere to go. Anthony gave him a place to stay for a bit while he got on his feet. He's still at Pronto to this day.

Anthony is a great leader and a great person. His can-do attitude is contagious. Under pressure, he attacks problems instead of attacking mistakes. He's always looking to remove obstacles to help the whole team thrive. He's respectful of the entire crew at Pronto. He uses his leadership position to serve and empower his employees.

In the nearly two years that I have known him, Anthony has made a positive impact on my life and at Pronto. With regard to Anthony's upcoming sentencing, please allow him to keep paving the way and leading others. Thank you for your time.

Catherine Culkin

Cotheline

Asheem Linaval

Honorable William H. Alsup U.S. District Judge

Dear Judge Alsup,

My name is Asheem Linaval. I am an SF Bay Area based hardware engineer, formerly with Uber ATC. I have known Anthony for just over a decade, and have worked with him at several companies and projects in that time.

I understand that Anthony has pleaded guilty to theft of trade secrets. I would like to share my own story as it relates to him, and hope that it reflects positively on Anthony's contribution to the world, and his personal character.

When I met Anthony, I was an 18-year-old kid who had barely graduated high school. I had no clear path to attaining college, but did have a keen interest in engineering. Upon moving to Berkeley, I pestered the company he co-founded, 510 Systems, into hiring me as an intern. I had moderately technical tasks, but watched and learned, and began to pick up basic electrical engineering and PCB design.

When Google acquired 510 Systems, I wasn't included. Why would Google hire a 19-year old with no college or credentials? Anthony found a way to include me in Chauffeur, bringing me in through the staffing company Google used to acquire drivers, and I continued to work with the LIDAR team and build my engineering knowledge. This pattern repeated -- after Chauffeur, it was Odin Wave, where I was the electrical engineer for a mapping-grade LIDAR sensor, then Kitty Hawk, then Otto (where someone finally gave me the title of Electrical Engineer, which I had been hesitant to self-apply before).

At each of these steps, Anthony took a chance on me. I might not have assumed that I was capable of taking on some of these roles, but early on Anthony saw something in me that most others, including myself, didn't. He gave me the opportunity to prove myself, a rarity in a time when hiring managers often sort applicants by which institution they attended. In doing this, he enabled me to build a successful career, and I owe him a debt of gratitude for that.

Respectfully,
Asheem Linaval

Andrei Pokrovsky

July 20, 2020

To the Honorable William H. Alsup, U.S. District Judge,

My name is Andrei Pokrovsky and I'm writing to you regarding Anthony Levandowski. I'm aware that he has plead guilty to one count of trade secret theft, and that he will appear before Your Honor in August 2020 to receive his final sentencing.

I have known Anthony since 2016, when I joined OTTO as the lead machine learning engineer. I i have worked closely with Anthony to solve complex engineering and machine learning challenges. I can attest to a few things about Anthony's character that you might find helpful in your determination of his sentence.

I am an immigrant and I've been working in the US since 1999. Over the past 20 years I worked as an engineer at multiple companies on different teams. I really enjoy technology and in particular learning about, implementing and developing new machine learning ideas. But working as a part of a team always creates differences of opinion and frequently interpersonal challenges. People also have to pay their bills and as such they basically depend on their work relationships for long-term survival. These are facts of life that I think everybody faces. For this reason as someone who has no family in the US, over the past 20 years working in the US has often been stressful for me, in particular with people who are sometimes not very nice at work, either because they think saying some less than nice things is acceptable or because they simply don't think it's a part of their job to be polite or respectful or considerate to their teammates or worse yet because they deliberately bully people. I'm fairly sure in general people and in particular managers notice when someone is stressed at work and they are aware if they are not saying nice things or are not being friendly or polite. However, in retrospect shockingly so, over the past 20 years I only met one person who actually expressed genuine care and concern about how I feel or asked why I seem stressed and what can be done to help. This person is Anthony.

OTTO had a team of many extremely bright engineers, but one of the guys with whom I was working with directly while being extremely sharp had a rather abrasive way of communicating his ideas. Very soon after I first started and didn't know Anthony at all I remember working very late at the OTTO office on some interesting and challenging problem but getting somewhat stuck in my head on replaying some of the rather unpleasant communication moments from earlier in the day and days before and frankly wondering if I should just quit, because why should I be tolerating this. But financial realities and long-term career considerations often require just swallowing the pride and playing along with rude people. This is when Anthony probably around 11:30pm approached me and asked me if I'm OK, that I seem distraught and if

there's anything he can do to help. I remember being shocked as I long accepted that nobody really cares about my well being and what people really want is to just use my brains to make more money. I remember responding with something generic along the lines of "No thank you but I appreciate the offer". But it really helped me to feel safer and in the end more successful working at OTTO and Uber after the OTTO acquisition. There were other instances where Anthony showed kindness to me personally when it really wasn't required in other challenging work situations. When you work 60-70hrs a week your work becomes your life. I think people forget about that and somehow compartmentalize and it's actually expected but everyone forgets that compartmentalization is emotionally challenging and we are still humans. In 20 years Anthony was the only person I met at work who showed that he cared.

Anthony also has a very brilliant engineering mind and a highly contagious enthusiasm about technology (and in some ways I think we share a way of thinking about problem solving) as well as a very practical mind. He can quickly understand any new technology in a very intuitive way which always really impressed me. After every company meeting I was re-energized by his contagious energy and felt like nothing could stop our team and we could move mountains. He is obsessed with solving the problem of self-driving cars, but in a very practical way as well as having a very practical understanding of business aspects and I still believe nothing can stop him. I also watched him go through the process of the trial and was amazed by his resilience and how he maintained his enthusiasm and leadership even under extreme situational pressure. Working with him is enormously motivating which is why so many extremely bright people followed him to OTTO. I still believe if not for this lawsuit our team would've been extremely successful in the self-driving space, largely if not entirely due to his personality and leadership and how he could motivate people rather than any other reason. It was obvious to anyone who worked with Anthony that he didn't need anybody's secrets to succeed, all he needed was himself.

I never try to make friends with my superiors but we have since happened to become friends and found many common interests and had many conversations about various futuristic and philosophical to everyday topics that interested both of us, from evolution of artificial intelligence to who has the best tacos in town, and I always felt that since the lawsuit the media treated him unfairly and nobody really got a clear picture of what kind of person he is. Brilliant, a little crazy and a little obsessed, with a highly energetic and motivating personality, always willing to try new things, and an incredible leader, but to me first and foremost, a truly kind person.

The world is full of fear, misunderstandings and miscommunications. I don't understand how it is possible that real criminals who have no empathy and hurt people get away while truly kind and inspiring people end up behind bars unable to continue bringing kindness to this world.

I thought it important to share this story with you. Thank you for your time.

Regards, Andrei Pokrovsky Honorable William H. Alsup, U.S. District Judge:

My name is Daniel Gruver, a self-employed engineer and fabricator. I have known Anthony Levandowski since late 2009 when he and I worked on the same project at Google Inc. After that I went to work for him at 510 Systems, and after Google acquired that company Anthony was my manager for over four years until I resigned from Google. When he started 280 Systems I accepted a job offer and began work, again reporting to Anthony.

Throughout the years I worked with Anthony I was impressed with the teams he put together. He was able to identify creative and brilliant engineers, but also built teams that supported each other and felt like a community. When accepting jobs at 510 Systems and 280 Systems the projects and technology were compelling, but the deciding factor each time was the team, and their collective excitement and energy.

When I started working for Anthony at 510 Systems in 2010 I was a very junior engineer and manager. It would have been easy to correct and reprimand but Anthony took time to discuss and coach. I learned how to make better technical decisions as well as how to scope and schedule projects and how to motivate the team I was working with. I felt respected, and with Anthony's help and guidance grew quickly in my capabilities and maturity.

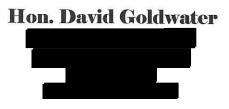
Even as project and team size grew at Google, Anthony would take time to talk with me about career and life goals and would coach me on not just my immediate task and role but also advised on longer-term and larger lessons. As my career has progressed I've looked back on discussions we had and realized the time and thought he put in to helping me develop a career.

Working for Anthony at times has been challenging, but those challenges came when I was being pressed to be more creative, to consider more complex systems and to more diligently defend my ideas with research and engineering rigor. There was always space for debate and disagreement without there being conflict. Anthony would push me to do my best because he felt what we were doing was important, and believed that I was capable of creatively solving technical challenges.

In closing, I would say I view Anthony as a friend as well as a mentor, and I've benefited greatly from the time we've worked together. He's shown an amazing ability to identify the most important challenge to overcome, at the larger scale of approaching self-driving as a way to improve safety, and at smaller scales determining the order in which to solve technical problems to most expediently work towards improved functionality. HIs intensity comes from his excitement and desire to improve transportation. I've appreciated all of the work we've done together and all of the time we've been able to spend discussing and building teams and technology.

Thank you,

Daniel



May 6, 2020

Honorable William H. Alsup, U.S. District Judge San Francisco Courthouse, Courtroom 12 – 19th Floor 450 Golden Gate Avenue, San Francisco, CA 94102

Dear Judge Alsup;

I do not know if I should be honored or concerned that I have been asked by several people to attest to their character as their sentence is being considered for a crime they committed; concerned that I know people who have committed and been convicted of crimes or honored that I have earned a reputation for integrity such that my recommendation may make a small difference in the deliberations of the judiciary. Hopefully, it is the latter. Regardless of how often I have been asked to provide this reference, this is the first time I have decided to stand up for someone in this regard. The administration of justice is a solemn responsibility. Inserting my opinion as to someone's character in the sentencing process is something I take very seriously. I am aware that Anthony has recently plead guilty to one count of trade secret theft. I also know that you are finalizing his sentencing soon. Anthony Levandowski is a person for whom it is worth standing up and his character is worthy of your consideration.

My name is David Goldwater. I am a lifelong Nevada resident. I was elected as a member of the Nevada Assembly in 1995 and served a decade. I chaired the Assembly Taxation Committee as well as the Commerce and Labor Committee. Today, I serve as an advocate in the legislative process. Additionally, among other endeavors, I serve on the Board of Advisors of the Discovery Children's Museum as well as a trained educational advocate for special needs foster children. I met Anthony at the Consumer Electronic Show in Las Vegas when he was working for Google's Project Chauffeur around 2009. I approached him as he was showing Google's autonomous vehicle prototype at the show. Like nearly everyone who spoke to him, my first reaction was awe. To see the future of transportation beginning to take form was inspiring. My mind jumped to the practical uses of the car for industry and for me personally. I later watched this interaction with hundreds of people as I became involved with autonomous vehicles. What struck me about Anthony in that first meeting was how he pivoted any talk about "The Jetsons" or what people will do in the car while it drives itself or what the scope and scale of commercial potential of AV might be, to a passionate and sincere discussion about safety, about improving the lives of ordinary working people, and about how autonomous vehicles will make the world a better place. I subsequently spent hundreds of hours working with Anthony, so I know for a fact that his sentiments were sincere. I recall specifically, being envious, not because of his skill set or Godgiven intellect, but because his life was so full of meaning as he was able to apply his skills and energy to the betterment of mankind. That was his passion. It was clear the first time we met and, in the years since.

I came to fatherhood late in life. My children are 2 and 4 years old. I waited so long to have a family because of how seriously I took the responsibility of being a father. When my son, was born, I asked Anthony to spend some time with me to discuss fatherhood. I admired how he parented his sons. He was attentive, but not overbearing. Motivating without being punitive. Most importantly, his boys were drawn to him and had an obvious closeness I wanted to replicate in my own family. How was he able to do this with his work schedule and the stresses of family? Anthony took my request seriously. He did not dismiss me or offer some cliché as a response. He took the time to talk to me about making your kids a priority. He shared techniques on engaging them in things they would be interested in doing. Most of all, he shared how there can be no barriers between a close relationship with your child. After spending a couple of hours with Anthony exclusively about fatherhood, I was struck by what he had shared. Here was a man engaged in business and technology at the highest levels. He was someone who did not have enough time to answer a text message from very important people. Yet, he took time to counsel me and share his experiences because fatherhood was important. It was clear to me the closeness I admired in Anthony's relationship with his sons and the closeness I wanted with my own son could not be faked. Those kinds of human relationships need investment of time, of character, and of soul. Years have passed since Anthony's gesture, and I will be forever grateful for the time he took and what he said. I can see the fruit of Anthony's work in his close relationship with his two boys and because of him, I am on a similar path with my own children.

Thank you for the consideration of my experience with Anthony Levandowski. Good luck in your deliberations. Feel free to contact me if I can be of assistance.

Respectfully,

David Goldwater

June 10, 2020

Honorable William H. Alsup U.S. District Court for the Northern District of California San Francisco Courthouse, Courtroom 12 – 19th Floor 450 Golden Gate Avenue, San Francisco, CA 94102

Dear Judge Alsup:

I am writing to you regarding Anthony Levandowski. I am aware that he has pleaded guilty to one count of trade secret theft and that he will appear before Your Honor on August 4, 2020 to receive his sentencing.

I am a licensed attorney of over fifteen years and began my legal career at the law firm of Ropes & Gray in Boston, Massachusetts, after which I specialized in working with emerging companies in both legal and business roles. I met Anthony in March 2019 and joined Pronto.ai as General Counsel and Head of Strategic Communications. During that time, I worked with Anthony professionally and also got to know him on a personal level. I am writing to provide some of my observations of Anthony's character as I hope these will be helpful in your determination of his sentencing.

As a colleague, Anthony is hard-working, passionate about technology and enjoys mentoring engineers. Anthony would spend many hours collaborating with the team to meet deliverable deadlines. I recall over a weekend, Anthony drove out onto the highway to help a Pronto.ai employee safely change a flat tire. At times when I was leaving the office late at night after a long workday, Anthony would accompany me to my car.

Anthony takes his parenting responsibilities seriously and would consistently leave work on time at the end of each work week to see his children. Outside of work, I observed Anthony to be a caring, devoted father. At a beach picnic, he painstakingly read through the ingredients on food items to make sure his son with allergies could safely eat from the picnic basket. He also chaperoned the children over steep hiking trails and supervised them playing on the beach. On another instance, Anthony wanted to teach his children the value of hard work and entrepreneurship, and he helped them design and prepare a lemonade stand. He thoughtfully explained how to create a successful business and he encouraged them to persevere with their project.

Recently, Anthony wanted to support his community during the COVID-19 pandemic and we shared thoughts about ways in which he could volunteer locally.

Thank you for your time in consideration of my observations. I hope you find them helpful.

Sincerely,

Ruth Kanfer

## 7/20/2020

To the honorable William H. Alsup, U.S. District Judge,

I am writing to you on behalf of Anthony Levandowski. I am aware of his guilty plea to one count of trade secret theft. I also understand he is nearing the sentencing for this crime.

I am an engineer, similar to Anthony, who has been involved in technology development throughout the last two decades. Our paths have crossed twice now; four years ago when I was an early employee at his robotic trucking company Otto, and more recently last year when we teamed up at his new company ProntoAI.

Our first meeting was unusual, but typical of Anthony. I had been working on a complex engineering project for two years that had been struggling to make progress. On meeting, we didn't exchange pleasantries or make introductions. Instead he immediately took me for a ride in his newly outfitted robotic truck, talking at length about the core innovations his team was making. He described his ideas on scaling the project responsibly and the societal transformation it could bring. His new company was in its infancy, but his team had already made significant progress through elegant, novel designs. I left that first meeting astounded — his small team had accomplished more in weeks than my organization had in two years. His enthusiasm and drive were infectious, and I joined the team right away.

I was not alone. Many friends and colleagues have sought out working with Anthony, whether in his time at Google or companies he founded like Otto and ProntoAl. Beyond his technical skills, Anthony has a talent for finding talented engineers and bringing them together united in a common mission. More so, the engineers he finds are often inexperienced and/or overlooked in some way. And this is where Anthony shines. He is at his best when mentoring, coaching or inspiring these individuals. He prioritizes the individual, often dropping everything when they are faced with tricky problems.

In very short time, under Anthony's leadership, we were able to achieve great feats of technology progress. In 2016, we teamed up with the Colorado Department of Transportation to produce an enduring technology demonstrator, a 120-mile drive in an autonomous truck, that is still heralded today.

Since our first meeting, I've gotten to know and understand Anthony better. Among the hundreds of engineers I have worked with closely, he is unique in the breadth of skills he has. He is seemingly good at everything, whether it's brainstorming new ideas or grasping intricacies of new technologies. He is uncommonly brilliant, and highly capable. He is also humble, aware of his failings, and works incredibly hard. I believe him to be not only one of the best engineers I have worked with but also an excellent human.

In building his new company ProntoAI, Anthony was relentless in improving what he saw as his personal failings. He would often go over his time at Otto with me in detail, trying to understand what went well and where he had come short. In the face of great deal of legal stress, he built his new organization carefully and diligently. Every element of that organization was built professionally, from the caliber of the executives to its adherence in good governance and process. And, as is typical of Anthony, the team of engineers are motivated, imbued with purpose and once again pulling off feats of greatness.

Anthony is a unique individual possessing of strong character and traits. But he is neither a hero nor a press caricature. Instead, after years of working with him I view him, as many do as such — a great teammate, an exceptional leader, a reliable friend, and an inspiration. My hope is in his sentencing, he is given as much opportunity to do what he does best; improve our society through breakthrough application of technology.

Respectfully yours,

Eyal Cohen

Honorable William H. Alsup, U.S. District Judge -

Your Honor, my name is David McConnell. As a technology professional and friend of Mr. Anthony Levandowski here in the SF Bay Area, I wanted to submit my recommendation for Anthony and appreciation of his positive contribution to the United States of America.

I acknowledge, as he does, that he made a mistake and has pled guilty to one count of theft of trade secrets. Also, I understand that he will be sentenced on August 4th by yourself.

Professionally, I've known Anthony for over 20 years. We met when I was an engineering manager for a major US company and he was just a kid at UC Berkeley. From the beginning you could tell that he (and his brain) were special. He would envision the future and talk about how he thought specific new technologies might be leveraged together to create a new world. This by itself is pretty rare. The truly remarkable and unique thing about Anthony is that he then sets about creating and doing what is required to bring it to life. Using a blend of engineering and business acumen, he pulls together financial backing, personally leads engineering teams to solve problems never before tackled, and finally creates this new world that benefits mankind and the United States. The Ghostrider autonomous motorcycle, which is now in the Smithsonian, that he built for the US government's Defense Advanced Research Projects Agency (DARPA) is a great example. Furthermore, his technical leadership in creating new technologies and blending them into a complex system has led to the birth and acceptance of autonomous vehicles. We are only now starting to see the fruits of that labor. Our children and grandchildren will experience a safer life and work in brand new careers as a result of Anthony's ingenuity and hard work.

Personally, Anthony is generous and welcoming. He has had my family over for birthday parties. Additionally, I have stayed over at his parents home where I've enjoyed time with his greater family. These events are always filled with friends and family that love and respect him.

For my American daughter's sake, and other children around the world, I kindly ask you to be lenient in your sentencing for Anthony. Please let Anthony get back to what he does best as soon as possible, which is changing the world with complex technology for the betterment of the world and the advantage of the United States of America.

Sincerely,

David McConnell

Honorable William H. Alsup, U.S. District Judge

My name is Abby Wuestenberg. I am Max Levandowski's girlfriend. I have known Anthony Levandowski for the past four years while I've been in a relationship with his brother. I understand Anthony has pleaded guilty to one count of theft of trade secrets. I am writing today on Anthony's behalf to share my observations on his character.

Over the years, I've been on the receiving end of Anthony's generosity and have had the privilege of witnessing his unique parenting style.

I believe Anthony Levandowski is an incredibly generous person. He has selflessly offered resources and support to Max and me as we worked to establish our lives in the Bay Area. In 2018, Max and I were cramped in a too-small apartment with a new rambunctious puppy. We were unhappy, overwhelmed, and stressed. We were stuck in the lease for another year and unable to break it early. Anthony had recently moved out of a three-bedroom home in Oakland where he still held a lease. Knowing our frustrations, Anthony offered to let us move into his place rent-free instead of filling the rooms with paying tenants.

I remember being shocked by the offer. It seemed too good to be true. I thought there must be some give-and-take involved and I just didn't know all the details. But, it really was that simple. Anthony didn't think twice about the money he would be forgoing; it literally never came up in conversation. That's the kind of person Anthony is. He acts with generosity without effort, without realizing he's even doing it.

Anthony's parenting style has always impressed me. He encourages thoughtfulness, self-discovery, and autonomy while providing a safe environment for his two boys to grow. The first time I noticed this style was in 2017 while I was staying with the Levandowski family for a weekend in Tahoe. It was a snowy winter day and Anthony's older son, wanted to go outside, but he refused to wear a jacket. While grandmother started to engage in a typical adult-child negotiation, Anthony calmly gave permission to go outside without the jacket to test the chill and then chose for himself whether the jacket was needed. Stepped outside for barely a minute and came right back in to grab his coat. There was no fighting, no whining, no crying.

Anthony is raising his two sons to be strong, inquisitive men. One day when I have my own children, I'll certainly be taking a few pages out of his parenting book.

Thank you for taking the time to read my thoughts.

All the best, Abby Wuestenberg



District Judge William Alsup.
San Francisco Courthouse, Courtroom 12 –
19th Floor
450 Golden Gate Avenue,
San Francisco, CA 94102

To the attention of Honorable William H. Alsup, U.S. District Judge

Dear Judge.

My name is Erik Kampmann, and I have been friends with Anthony as long as I can remember. I'm currently based in Brussels, Belgium with my fiancée and my two years old son. I've been working in the broadcasting industry for the past ten years.

First of all, let me apologize for the possible mistakes in this letter since English is not my first language.

I've never written to a judge before, let alone about a good friend tangled up in such a high profile case so far away from my world. When Anthony's family reached out to me and asked me if I wanted to write a letter, I did it without the slightest hesitation.

What can I write about Anthony?

We became friends through our mothers when we were just kids in Belgium; five years old I believe I was when I met him. Anthony was a couple of years older which at that age seemed like ten, and I looked up to him kind of like an older brother since I only have a twin sister. Max, his younger brother was a couple of years younger so we were a good mix all together. They're like family, they were not chosen but just happened.

Anthony left for the US when he was a teenager, but we remained close and met every time he would come back to Brussels. I would listen in awe about his life in California (we have 250 days of rain here in Belgium every year) and all the different amazing projects he was working on.

You must know that both our worlds are very different, and I have no idea about the Silicon Valley, what goes on over there or this highly complex case. This has been crazy for me to follow my friend in the international news and see that he pleaded guilty.

However, what I can tell you about Anthony is this; when I was twenty years old I went through a very tough period in my life. Without any questions asked, Anthony invited me to California, flight and all expenses paid, for two months in the summer, to stay with him and his brother Max at his Berkley home. He knew at the time that changing my surroundings could help. He told me I would assist him with his different projects (mainly renovating a house among others) to justify the flight tickets and that it was a win-win situation for both of us. Of course this argument was just so I could feel good and better about myself.

I also got to meet and spent time with the amazing people Anthony worked with at the time. They showed me 'Ghost Rider' (the autonomous motor bike), and seeing this with my own eyes, on top of the other projects they were working on, was like science fiction for me. I was in complete awe. To this day, that summer will remain engraved in my memory as one of the best. We drove together to LA, San Diego, Napa, quite a change of scenery from Brussels as you can imagine.

Although obvious today, this experience helped me understand at the time that the environment and the people you surround yourself with are key for self growth in any area of life, and for this I'm grateful to him. I consider myself lucky to have crossed paths with Anthony and still be in his orbit.

Respectfully yours,

Erik KAMPMAN

Brussels, 18th of June 2020.

July 21, 2020



Honorable William Alsup, U.S. District Judge San Francisco Courthouse 450 Golden Gate Ave. San Francisco CA 94102

Honorable William Alsup,

I feel compelled to write to you today to offer my simple take on Anthony Levandowski, who is to be sentenced by your court on August 4th, 2020 after having pled guilty to theft of trade secrets.

I first met Anthony about 2 years ago through his immediate family. I know him in a personal capacity and have spent time with him on numerous occasions. I've watched him teach his boys and explain how the world works and have only observed a gentle, decent and considerate man.

I have personally experienced his generosity, and the profundity of it made a distinct memory that will remain with me always. A little over a year ago I experienced a series of personal setbacks that left me in an impoverished state without many options. I lost the home I had lived in in Emeryville for a decade after the owner moved to sell it and managed to create a circumstance that forced me to evacuate the premises with less than a week of time to prepare. I work as a carpenter making furniture and a building on the property served as my business' shop space. Losing this home and the shop interrupted not only my living situation but also my ability to conduct business. Anthony found out about this happening to me and without hesitation offered to let me move into a condo that he was renting near me but not using at the time, as well as allowing me to use the garage below the unit to store some of my larger furniture. I ended up staying in the condo he was renting for about 3 months. He did not ask me for any amount towards my time either. His doing so afforded me the space and time to find a new place of my own.

Just this instance of his care and generosity was so reassuring for me and would have been enough to sit and write to today on his behalf; but there is more.

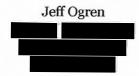
About 6 months after getting settled in my new home, my only vehicle, a F350 service truck, was stolen from the Home Depot parking lot. This truck was the type with a full set of locking cabinets surrounding the bed, and each of the cabinets were filled with my most used tools. Within a day of this theft occurring, Anthony again reached out to ask how he could help. He offered to let me use a full-size truck that he was not using. Again his consideration and availability meant the world to me.

Through all of these actions and from what I've observed in his interactions with others I feel it is absolutely imperative that the court should know about his good nature and humanity. The portrayal of him as a public figure in no way matches the good and decent person that I've experienced.

Honorable Judge Alsup, I hope that you will take this simple recounting of my experiences with Anthony Levandowski into consideration and to his benefit. Thank you for taking the time to read my words.

Sincerely,

Jason DeCook



July 24th, 2020

Ref: Sentencing of Anthony Levandowski

To the Honorable William H. Alsup, U.S. District Judge,

My name is Jeff Ogren and I'm writing to you regarding Anthony Levandowski. I'm aware that he has pleaded guilty to one count of trade secret theft, and that he will appear before you in August 2020 to receive his final sentencing.

For context, most of my career has been in and around the transportation and logistics industry cofounding some of the most forward thinking startups and companies such as Trucker Path and Uber Freight. Prior to Uber I met Anthony in 2016, who played a positive role in both my life and career. I'm hoping to tell you a few things about Anthony's character that you might find helpful in your determination of his sentence.

Anthony contributes to a large part of my success today. He believed in me from the very first time we talked and gave me an opportunity to join his team at Otto which was acquired by Uber. Everyone I know that was part of his team had the utmost respect for him as a friend and colleague. He has been an amazing mentor and has taught me to work hard and treat others with respect. I saw this firsthand during my early days at Uber. He always listened and put others first resulting in an amazing work environment. I have also been impressed by the kind of father he is to his kids - even during intense working days and long hours, he'd allow his kids to hangout with us. It was pleasantly surprising to see his sense of care and responsibility to them balancing both parenting and his career (a thing that is less common for a successful engineer in SF).

Furthermore, as time went on and the accusations began against Anthony he continued to press on with his passions and have a positive mindset. He's always been determined to invent things so that it might have a positive impact on society. Not just me, but I know he's encouraged many others like myself to strive for excellence. When asked to join his most recent company Pronto, he was first very clear and upfront about the status of the legal activities he was enduring and didn't shy away from any of it. A lot of people in this position with this kind of talent and status would be bitter with a chip on their shoulder, and arrogant thinking the world owes them a favor. Not Anthony, he is one of the most humble human beings I have ever met and continues to impact myself and others positively.

In summary, I believe Anthony plays a valuable and highly impactful role in society and it would be a shame for his contributions to be put on hold. Not only is he a highly-skilled innovator, he is a good friend, a humble leader, and an incredible father.

I hope this letter has brought more clarity on Anthony and the experience I have had with him.

Sincerely,

Jeff Ogren

Prashant Chouta May 29, 2020

Honorable William H. Alsup, U.S. District Judge:

I'm writing to you about Anthony Levandowski. I know that he plead guilty to one count of trade secret theft and you are making a decision about his sentencing this August. I thought it would be good to tell you what I know about him as you are preparing your decision.

I've known Anthony since October 2016 when I started working at Otto/Uber. Prior to Otto, I had spent many years at Apple helping scale and launch several generations of iPhones and other products. My professional background is in product development and operations; an opportunity to do the same and to learn about self-driving vehicles attracted me to Uber. Prior to Apple, I led global technical teams at MacDermid Alpha Solutions for eight years.

I am currently advising a Boston based biotech startup that is developing test kits for Covid19.

My educational qualifications include an MBA from the Haas School of Business at Berkeley, M.S. in Systems Science and Industrial Engineering and an undergraduate degree in Mechanical Engineering.

I first interacted with Anthony a few days after my start date – I had drafted an elaborate protocol for validating a product and developing a vendor base to launch at scale. Naturally, there was some resistance from the mostly ex-Google team who were used to a certain way of designing, validating and building products. These protocols could potentially delay key milestones, and the team escalated this to Anthony to mediate. Anthony engaged the conflict in a very professional, unbiased way, listening to the passionate arguments and finally decided on adopting my new proposals. This episode highlighted his ability to break away from tradition, adopt new ideas and convince his team to do the right thing.

Equally impressive was the culture at Otto – everyone at Otto was very excited about the group's mission to make the roads safer through the introduction of autonomous technology, and Anthony kept the team highly motivated, constantly reminding us why we were doing our work. He is someone who really loves improving road safety and is passionate about autonomous vehicle technology.

Since he left Uber, we have spoken a few times about new business ideas, and I could see his interest spike up at the sound of having a positive effect on society. These were radical ideas completely unrelated to autonomous vehicle technology.

I have known Anthony as a colleague who can inspire people to do their best and stand by them through their darkest hours. He is also a passionate father who cares about his children and their education.

I immigrated to this great nation in 1998 and have deep respect for the judicial system. I hope the context I provide here will help in making a decision on his sentencing.

Respectfully submitted,

The Chanter

**Prashant Chouta** 

May 18, 2020

To the Honorable William H. Alsup, U.S. District Judge,

I'm writing to you about Anthony Levandowski as I am aware that he plead guilty to one count of trade secret theft and that you are making a decision about his sentencing this August. I am currently serving as the west coast agricultural real estate portfolio manager for Wells Fargo's Wealth Investment and Fiduciary Services division. I am 44 years old, married for 21 years, have three kids, and am actively involved in my church community.

I previously worked with Anthony in various capacities over a decade as I led capital raising and investor relations activities for a start-up company in which he was a major investor. Ultimately, as CIO of the company, I sat in board meetings with him, reviewed his personal financials, and interacted with him on deal structuring and negotiations. I am not Anthony's "friend" per se, and we've not interacted socially, so this letter isn't coming from that bias. However, I do hope that the court will be lenient.

My perception of Anthony is that he's brilliant, ambitious, creative, and brave. My practical experience proves that he built companies based around innovative ideas with tremendous potential to positively impact humanity – self driving cars and modular housing. He didn't spend his wealth on a flashy lifestyle, rather he plowed it into the mission. The modular housing company for which I worked attracted a cadre of caring, decent, and talented idealists; Great people organized around great ideas. We had a professional team of about 65 in the Bay Area, and about 200 factory workers in the Central Valley organized by the Carpenter's Union. My 5-person family thrived on what Anthony seeded. Directly and indirectly, Anthony's unique capabilities paid for mortgages, schooling, family vacations, healthcare, and retirement savings. Consider the effects on all those people across his enterprises and respective employees! Further, the work we were doing was important, with the goal of providing abundant, low-cost, and high-quality housing. Anthony has accomplished much good.

It is important to note, that in all my time working for Anthony, I was never asked or encouraged to do anything illegal, unethical, or immoral. We faced difficult and ambiguous decisions with a forthright and truthful culture.

So I argue vigorously that the world needs people like Anthony; Maker's, visionaries, risk-takers. The alternative is entropy. If mission-driven entrepreneurs are punished rather than encouraged, we are all diminished.

Please let me know if you have any questions about the content of this letter. I am pleased to share my perspective to the degree it helps you flesh-out your perspective in taking this decision.

Regards,

Steven Orchard

July 24, 2020

Jennifer Porterfield

Honorable William H. Alsup, U.S. District Judge San Francisco Courthouse 450 Golden Gate Ave. San Francisco CA 94102

Honorable William H. Alsup,

My name is Jennifer Porterfield and I'm writing about Anthony Levandowksi. I understand he pled guilty to theft of trade secrets and will be sentenced by your court on August 4, 2020. I would like to offer some insight to Anthony's character as a friend to me, a partner to my good friend Victoria, and a father to his two boys.

I am good friend of the Levandowski family, and when Anthony's cousin, Gabriella, hosted my 40th birthday at her parents' home in Saint Helena, Anthony graciously offered for my guests to use his nearby house so they would not have to drive home after the party. He offered this without yet meeting me, and it was a kindness and generosity that struck me.

Shortly after my birthday, Gabriella introduced Victoria to Anthony, and "the rest is history" as they say.

From the very beginning, I was taken with how kind and thoughtful he was. When it was time for Victoria and the boys to meet, Anthony took great care to ensure that the boys felt secure and their questions about this new person entering their lives were answered, and that Victoria was respected and comfortable in her developing role as a stepmom. Today, they all live together in Sausalito and their home is full of love and laughter. I strongly believe this is because of the thoughtfulness and care that Anthony took in those early days to merge their lives together.

I've observed at countless family and social events how Anthony is as a father, partner, and friend. I can honestly say that, despite all that is going on in his world, he remains an exceptionally loving, present, and attentive father. As a friend, he's someone who cares deeply about people and will go to great lengths to make them comfortable and to offer up any kindness to help them.

Honorable Judge Alsup, I hope this gives more personal insight into Anthony's character while deliberating his sentence. If you have any questions about this letter, I'm happy to provide more information. Thank you for your time.

Sincerely,

Jennifek Porterfield

000061

July 23, 2020

The Honorable William H. Alsup U.S. District Judge San Francisco, CA

Ref: Anthony Levandowski

Dear Judge Alsup:

My names is Sabbir Rangwala, and I work in the area of optics, LiDAR and autonomy. I am a mechanical engineer by training, with industrial optics experience.

I am aware that Mr. Levandowski has pled guilty to theft of trade secrets and will be sentenced by your Court on August 4, 2020.

I first met Mr. Levandowski in 2012 at an optics conference in San Francisco. At that time, I did not know much about autonomous vehicles, but the discussion motivated me to learn more about the topic, and how LiDAR and optics could impact it positively. It also grew my knowledge base in this area.

Most of my professional interactions with Mr. Levandowski in the 2012-2017 time-frame are protected by confidentiality agreements, and I cannot discuss these in detail. But I can state that he displayed fairness and professionalism, and genuine interest and willingness to share insights into the arena of robotic cars, and its impact on society.

I also grew to understand his pioneering role in this area, right from his audacious attempt in the 2008 DARPA Grand Challenge which he entered by launching an autonomous motorcycle, to his later efforts leading the autonomous vehicle efforts at Google, Waymo, Otto and Uber. I visited the Smithsonian in 2015 with my family and viewed the motorcycle exhibit from the DARPA Grand Challenge. For a mechanical engineer like myself, it was an impressive display of dynamics, propulsion and sensing.

He attended a panel discussion at the Photonics Marketplace Conference in February 2016, where he prefaced his discussion with a clear message that he had left Waymo and was speaking on his own behalf. The thoughts he shared about autonomous driving and optics. It drove discussion in the optics community regarding the role of optics in automobiles and robotics, and energized people to consider this as a serious business opportunity.

In summary, I believe Anthony is one of the pioneers of the autonomous car revolution and has inspired a large community of technologists to pursue this field. I realize he is guilty on the count of theft of trade secrets. I am appealing to the fact that he has a lot still to offer and contribute to society. I hope this and his potential to make even more positive impacts will be considered during his sentencing.

Sincerely,

Sabbir Rangwala, Ph.D.

July 20, 2020 Honorable William H. Alsup. U.S, District Judge San Francisco Courthouse, Courtroom 12-19<sup>th</sup> floor 450 Golden Gate Ave. San Francisco, CA 94102

Dear Judge Alsup,

I am writing to you about Anthony Levandowski . My name is Lynn Boyd and I am Anthony's Aunt. I was an elementary teacher for 41 years in Southern California. So over the years I have worked with over a thousand children.

My nephew, Anthony, lived in Belgium until high school so I mostly saw him during the summer. We would go to museums, fishing, various kinds of performances and shows, the beach, science exhibits, etc. He was always interested and inquisitive about whatever we were doing. He was very interested in whatever he was exposed to and had many what and why questions. His brain was always "ON".

After he graduated from college, my husband and I were lucky enough to attend the DARPA challenge to see his entry which was the only 2 wheel vehicle entered 2 years in a row. I was in awe of his poise and knowledge as he was interviewed by reporters from many different countries.

Another major pleasure of my life and something that was on my bucket list was to go to Washington D.C to the Smithsonian. We were invited to attend a ceremony to display Anthony's DARPA motorcycle as an exhibit and permanent property of the museum. I was very proud of him .....such an accomplishment.

Anthony is a dedicated father, creative, hard working, and an asset to society as an innovative thinker and doer.

Sincerely,

Lynn Levandowski Boyd

## To Judge Alsup:

Thank you for taking the time to read this letter, written on behalf of Anthony Levandowski. As his cousin, I have known Anthony my entire life and have always been amazed at the ingenuity and creativity he has shown to turn our dreams into reality. His focus, determination, and imagination are unparalleled. Anthony's contribution to the tech world has been insurmountable, but I believe having his punishment be spending time incarcerated would have an adverse effect on the advancements he has made, bringing us into the future.

I truly believe that community service would bring an opportunity to Anthony and to the nation that would continue to use his talents, but also teach him lessons that will guide him for the rest of his career and his future.

Thank you for your time and consideration.

Sincerely, Meredi Metz

## Maureen Levandowski

July 22, 2020

Honorable William H. Alsup, U.S. District Judge San Francisco Courthouse, Courtroom 12-19th Floor 450 Golden Gate Avenue San Francisco, CA 94102

Dear Judge Alsup,

I'm writing to you about Anthony Levandowski, as I know that he recently plead guilty to one count of trade secret theft and you are making a decision about his sentencing this August. My name is Maureen Levandowski and I'm Anthony's aunt.

I came into Anthony's life when he was about 5 years old. Anthony and his cousin were ring bearers at my wedding. He took this job so seriously, when his cousin got distracted he put his hand on his shoulder to guide him down the aisle and never took it off for the entire ceremony.

Over the years I watched Anthony grow into an amazing young man and as you know many incredible accomplishments. He has been a strong influence to my daughters to go after their dreams and counseled them in the endeavors.

When Anthony became a father I was pleasantly surprised to see a much softer side of him emerge. Tender, caring and always taking opportunities for a "teaching moment" with his boys. He is a wonderful father to his young sons and no matter what work demands he has, he makes them his number one priority. Recently, after a returning from grueling trip to Asia and the long flight home, he still managed to get to the birthday celebration for one of the boys.

Anthony has taken this very seriously and as you know has lost much. I would ask you to consider the impact to Anthony's boys if they were to lose him in their everyday life.

Sincerely,

Maureen Levandowski

Maureen Levandonski

July 20, 2020 Honorable William H. Alsup. U.S, District Judge San Francisco Courthouse, Courtroom 12-19<sup>th</sup> floor 450 Golden Gate Ave. San Francisco, CA 94102

Dear Judge Alsup,

My name is Robert Boyd and I am Anthony Levandowski's uncle. I am a master technician in electronics for Ford Motor Company for 49 years. I would give Anthony circuit boards that I was repairing which peeked his interest.

I have always been impressed and in awe of the many projects he has been involved in, usually more than one at a time and even as a child. Whatever he was doing he was totally immersed in 100%. Whether it was building robots, entering a motorcycle in the DARPA Challenge, his City View project, creating various computer programs, mentoring team members, his self driving vehicle project, etc., he is using technology and innovation for the betterment of mankind.

Sincerely,

Robert Boyd

To the Honorable William Alsup United States District Judge United States District Court for Northern California

My name is Eric E. Allaer. I am a Belgian retired industrial engineer, a close friend of Anthony's mother. During my career I met gifted design engineers in combustion, signal processing, and aircraft design.

None of them combined the academic knowledge and pioneering approach like Anthony. I met Anthony for the first time in California (I worked for the European district of an American company based in San Diego) during the 2005 DARPA Grand Challenge. I was impressed by his autonomous motorcycle "Ghost Rider," a compact package that incorporates small size optic sensors, fast image processing, sophisticated terrain mapping and two wheels vehicle stability control. A genuine "tour de force" despite Anthony's modest cash resources.

During his tenure as Google engineer I met Anthony in Brussels when he was negotiating the best possible price for a fleet of cars. These General Motor cars (Opel in Europe) matched the Google Street multi sensor antenna interface for an elegant, efficient, and cost-effective solution.

We met several times in Brussels with his partner and child. Anthony is very family oriented, an excellent father and a generous person. He is always ready to help others and contribute to their wellbeing.

Anthony is a bright engineer, he has proven it many times, always starting again from scratch. Over the last few years, Anthony's reputation and financial situation have suffered a great deal.

I believe that Anthony has a great deal to contribute to the world through his work, which benefits society as a whole. I therefore ask you to consider leniency when you sentence him in August.

Many thanks for your attention.

Respectfully,

Eric E. Allaer Ing, M.Sc.



July 26, 2020

ATTN: The Honorable William H. Alsup,

U.S. District Judge

Ref: Sentencing of Anthony Levandowski

Dear Judge Alsup,

We are brothers, David and Daniil Liberman, writing to you regarding Anthony Levandowski. We're aware that he has pleaded guilty to one count of trade secret theft, and that he will appear before Your Honor in August 2020 to receive his final sentencing.

We're serial entrepreneurs and currently the Directors of Product Science at Snap Inc.. In 2016, we moved to the United States to develop the business of a company we co-founded - Frank Money Inc. The company's mission was to create a tool that would allow for non-profit organizations to take on the utmost level of transparency with their donors and share information with each other on the most effective ways to achieve a positive social impact. Frank Money is also regarded for organizing a philanthropic competition in which the awarded \$1M proceeds go to Hack Club (501c3 nonprofit), helping kids in hundreds of schools across the country learn how to develop expertise in software engineering.

We met Anthony in 2017 at a special event organized by the Founders Fund, which annually brings together the most interesting innovators of our time who work on technologies that can significantly transform the world and lead humanity to greener pastures.

Before we met, we closely followed his work and initially he caught our eye when developing the first of a kind autonomous motorbike called GhostRider in 2005. Since then it was evident that he is one of the most compelling inventors of our time.

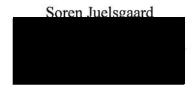
Ever since we first met with Anthony, he has shown a genuine interest in our work and volunteered to help solve some of our greater problems, without any craving for personal gain. Since then, he has consistently advised us on our projects, often spending even half a day in brainstorm sessions. His contributions are simply invaluable. Communicating with different peers, we've heard nothing less than the same level of gratitude for Anthony's support.

It is an honor to avidly follow Anthony's continus work in the development space of robotic systems. His meticulousness, unprecedented level of knowledge and undying passion for problem solving in industrial efficiency will not only support our economic growth, but also contribute to human progress.

We kindly request you consider this honest sentiment in support of our dear friend Anthony, when finalizing the framework for his conviction.

Sincerely,

Daniil and David Liberman



July 27, 2020

To the Honorable William Alsup, U.S. District Judge

My name is Soren Juelsgaard, I am currently the CTO for Kiwi Technologies Inc., a small company providing technology to help small, American farmers. I have known Anthony Levandowski since January 2009 and have worked for Anthony, either directly or in companies that he owned or were an investor in.

I am aware that Mr. Levandowski pleaded guilty to one count of theft of trade secrets from Google, and that he will be sentenced in August, 2020.

Mr. Levandowski has had significant and positive effect on many people's lives.

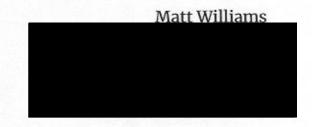
One situation comes to mind, where our QA manager (Xiaohong/Grace Wang) who had recently become a mother, had her mother visit our workplace in Berkeley. The grandmother took her granddaughter for a walk around Berkeley in the afternoon, but did not return in a timely manner.

Mr. Levandowski shut down all work, converted the workplace into a command central, and everybody were split into search teams, with coordination from headquarters. The grandmother and granddaughter was eventually found, after dark, in west Berkeley, where the grandmother, unable to speak or read the language, had kept walking for hours.

When one of the junior engineers had mechanical problems with his car, Mr. Levandowski lent him his personal pickup truck as a temporary vehicle until the engineer had his car repaired.

Mr. Levandowski might be known for his competitive nature, but has always showed great care for the wellbeing of the people around him.

Soren Juelsgaard



July 27, 2007

Honorable William H. Alsup, U.S. District Judge 450 Golden Gate Avenue San Francisco, CA 94102

Honorable William H. Alsup, U.S. District Judge:

I am writing to you on behalf of Anthony Levandowski. Anthony is a former colleague, a peer and a friend. My name is Matt Williams. My professional career has covered a range of technology firms including Dell, Google, Uber and Argo. I live in Palo Alto with my wife and two children. I moved to California in 2006 to pursue my career at Google. I never thought I would stay long enough to get married, let alone start a family and plant roots in the community where my wife and I are involved in nonprofit organizations supporting the most vulnerable neighbors in our area. Anthony made that possible through the opportunities he opened for me at Google.

I met Anthony in 2007 while working at Google. I joined the "Street View" team and met and worked alongside Anthony as the small team raced to deliver a product the founders saw as a strategic necessity. We traveled the world together rolling out Street View in one country after another until Google had the coverage it wanted. I mention all of this because that was Anthony's mode of operation - he came in and he got "stuff" done. He surrounded himself with the smartest people in the room to work with him. In my case, Anthony found people who could take his ambitious vision to solve impossible everyday problems and scale it for the average person to use.

Anthony has always been driven by reaching goals, making life simpler and improving the world around us through technology. This drive, when properly focused, can move us all forward. His drive, unfortunately, can also go too far.

After Anthony left the Street View project, we always remained in touch. Connecting not only about work, but our children and families. To me there are always two Anthonys - the mad scientist trying to solve the world's most complicated problems and the friend who cares more about his family than anything else. Eventually Anthony and I worked together again on Google's self-driving car project until I left the company in 2016. It was through his support -

professional and personal guidance - that I was able to be a part of a project that not only provided success for Google, but also provided me with significant personal success.

I am aware that Anthony has pled guilty to one count of theft of trade secrets and that he will appear before you on August 4th for sentencing. I believe Anthony's decision to admit his wrong doing and plead guilty was the right thing not only for him, but most importantly his children. Over the years Anthony has faced scrutiny in almost every aspect of his life, however he has always remained steadfast in his priorities - family first, saving the world second. I recall during the Street View days, privacy protestors posted flyers around his neighborhood listing his address and a photo of his home. He was distraught over the impact to his family and their safety and once he made arrangements to ensure their safety, he returned to providing digital access to the world's streets for everyone. This is no different than how I see Anthony dealing with the road ahead of him in connection with this plea - he will make sure his family is safe and then he will push forward to solving the next problem to make life easier for the rest of us.

I know Anthony's decision warrants consequences, however I feel what Anthony has dealt with over the past in terms of public scrutiny, professional discredit and financial distress should be heavily considered when determining his final sentence. This is more important than ever given the health and safety concerns currently ravaging our prison system during the global pandemic.

Sincerely

Matt Williams

## **LETTER FILED UNDER SEAL**